

South African Payroll Association  
15 July 2016

### **Final chance to enter SAPA Awards nominations**

August 5th marks the deadline for nominations to be submitted for the fourth annual edition of the South African Payroll Association (SAPA) Awards.

With the awards, SAPA aims to recognise individuals that hold high the name of the payroll industry. Awards still prove to be a very effective tool in boosting staff morale and improving motivation by recognising employees' hard work and achievements.

Nominations can be submitted in the following categories:

#### ***Payroll Professional – Senior***

These professionals must demonstrate implementation of effective payroll process in a robust control environment. Judges will be looking for technical excellence, leadership qualities, keeping abreast of current trends, ability to think strategically, as well as use of payroll information to communicate to senior, middle and lower management.

#### ***Payroll Professional – Junior***

Individuals nominated should comply with regulatory standards and company policies relating to payroll. Here judges will focus on those who offer service beyond the call of duty and make an outstanding contribution to the employer, while also being an excellent team player.

#### ***Payroll – Team***

The teams should demonstrate an improvement in reduction in financial costs, providing management information, team engagement across the organisation and employee satisfaction among others.

The winners will be announced on the first day of the annual SAPA Conference, which has been scheduled for 7 – 8 September 2016, followed by a celebratory cocktail event that evening.

For more detailed information on the annual SAPA Awards please visit  
<http://bit.ly/SAPAawards2016>

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**For more information on SAPA please visit:**

Website: <http://www.sapayroll.co.za/>

Twitter: [@SAPayroll](https://twitter.com/SAPayroll)

LinkedIn: [The South African Payroll Association](http://www.linkedin.com/company/the-south-african-payroll-association)