

# ANNUAL ADMINISTRATIVE STATISTICS

OF THE DEPARTMENT OF LABOUR

## 2014





# labour

Department:  
Labour  
**REPUBLIC OF SOUTH AFRICA**

## **ANNUAL ADMINISTRATIVE** OF THE DEPARTMENT OF LABOUR 2014

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## FOREWORD

The statistical information presented in this Annual Administrative Statistics (AAS) Report intends to inform the Department of Labour management on the performance of each branch and programme against various targets set in the Annual Performance Plan (APP). By investing on the production of quality and accurate data, the Department of Labour management can develop evidence-based decision.

The AAS of the Department of Labour is in its fourth year of publication (since 2011). The internal statistical data is consolidated in a more readable manner over time to assist the Department of Labour management to understand and have a quick overview regarding the achievements made by each branch and programme.

The fourth edition of the AAS shows a comparative analysis on the key selected indicators by province. Thus, in this publication, more attention is also given to the three-year trend analysis from 2012 to 2014.

By province, this report presents the tables and graphs which give the data users an insight regarding the monthly, quarterly and annual trends, for example: data on the Unemployment Insurance (UI) claims, work-seekers registrations, inspections conducted and vacancies are simplified and presented either by month or quarter in the last 12 months of 2014.

## ACKNOWLEDGEMENTS

The Labour Market Information and Statistics (LMIS) Directorate would like to thank the provincial offices (including all labour centres) and Head Office (Unemployment Insurance Fund, Public Employment Services, Inspection and Enforcement Services, Chief Operations Office (including Planning, Monitoring and Evaluation Unit), Labour Policy and Industrial Relations and Compensation Fund) of the Department of Labour for their valuable assistance in providing up to date internal administrative data and other related information during the development of this AAS of the Department of Labour in 2014.

## ACRONYMS AND SYMBOLS

### Acronyms / Abbreviations used

AAS	: Annual Administrative Statistics
CF	: Compensation Fund
ESSA	: Employment Services for South Africa
LMIS	: Labour Market Information and Statistics
LMP	: Labour Market Policy
LPandIR	: Labour Policy and Industrial Relations
PES	: Public Employment Services
PMOP	: Plant and Machine Operators
UIF	: Unemployment Insurance Fund

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# CHAPTER ONE

## INTRODUCTION



# CHAPTER ONE: INTRODUCTION

The Annual Administrative Statistics (AAS) Report of the Department of Labour is produced to improve the level of understanding regarding the performance of a number of key indicators in the last 12 months. These key indicators paint a coherent picture of the Department's achievements using the Departmental administrative data against targets.

The fourth edition of AAS 2014 focuses on some of the key performance indicators (which satisfy more urgent internal user needs) in line with the department legislation requirements within the ambit of monitoring the impact of labour legislation in the South African labour market. The statistical information covers the last 12 months of 2014<sup>1</sup>.

## **The data analysis presented in this report refers to the following key indicators:**

- 1 Unemployment Insurance Fund (UIF) claims that are received and approved by age group
- 2 Number of new UIF employer registrations
- 3 Reasons for employment terminations
- 4 Work-seekers registered and placed
- 5 The number of private employment agencies (PEAs) registered
- 6 The number of work-seekers profiled
- 7 Job vacancies as collected from various newspapers
- 8 Inspections conducted and complaints recorded
- 9 Inspections per sector
- 10 Strike incidents that resulted from various labour disputes, reported in the media and internet.

## **In addition, the fourth edition of AAS 2014 attempts to provide a comparative analysis from 2012 to 2014 by province. This is based on the following main indicators:**

- 1 Total ordinary UI claims received by province
- 2 Total work-seeker registrations by province
- 3 Total inspections conducted by province.

This AAS report is structured as follows: Chapter One provides the purpose and methodology used to develop the AAS report. The three-year data comparison analysis is presented in Chapter Two. In Chapter Three, each provincial profile is analysed where each indicator is illustrated in the table and graph in actual and percentage levels overtime. Thus, the results can be used to assess the performance of various outputs against targets as outlined in each programme in the Department.

## 1.1 METHODOLOGY

### **As previously stated, the primary data sources of the AAS report include:**

- 1 Quarterly Performance Reports (QPR) that is an internal template for data consolidation from labour centres to provinces
- 2 The strikes database
- 3 Siyaya BO System (UIF database)
- 4 Employment Services for South Africa (ESSA)
- 5 Other departmental reports, e.g., the Department of Labour Annual Reports.

Data was processed, verified and tabulated by the LMIS team using a standardizing Excel-template. In certain categories, the data was disaggregated by province and age group. This did allow some degree of comparability between the nine provinces in South Africa<sup>2</sup>. The preliminary data (LMIS snapshots) was also disseminated through the "Exchange Postmaster" (internal system used to disseminate information to all employees in the Department) on a quarterly basis to invite additional inputs from internal data users and producers. All inputs were received before end of March 2015. Then the final data consolidation and analysis were performed. This was followed with the development of the Ministerial submission to seek approval in order to release the report.

1 But the analysis can also be extended using the financial year when previous data is taken into consideration.

2 Caution must be taken to avoid any direct comparison with other survey results. This is because administrative data has its own challenges, e.g. differences in coverage

## 1.1.1 METADATA

### Definitions

- **Complaint:** An expression of dissatisfaction by an employee about an employer who breaches labour legislation.
- **Inspection:** An activity carried out by an inspector, which is aimed at ensuring that the person or entity inspected complies with labour legislation<sup>3</sup>
- **Unemployment Insurance Fund (UIF):** The Fund established by the Unemployment Insurance Act, 2000 to provide payment of benefits in terms of the Act, e.g. Maternity, unemployment, dependents/death and adoption benefits<sup>4</sup>
- **Ordinary claims:** UIF claims as a result of unemployment
- **Maternity claims:** UIF claims as a result of absence from work due to maternity
- **Illness claims:** UIF claims as a result of absence from work due to illness
- **Dependent / Death claims:** UIF claims as a result of death or person who has been financially supporting the household
- **Work-seeker:** Means any person, and includes a foreign worker, who is unemployed and is looking for work<sup>5</sup>
- **Placement:** Means to place, recruit or otherwise contract persons to work, but does not include work as an independent contractor
- **Work-seeker registration:** Registration of an individual that indicated that he/she is unemployed and seeking work at any labour centre of the Department of Labour. All UI applicants (ordinary UIF benefits) are expected to register as unemployed
- **Strike:** A partial or complete concerted refusal to work, or the retardation or obstruction of work, by people who have been employed by the same employer or different employers for the purpose of remedying a grievance or resolving a dispute in respect of any matter of mutual interest between employer and worker<sup>6</sup>
- **Lock-out:** Exclusion by an employer of workers from the employer's workplace, for the purpose of compelling workers to accept a demand in respect of any matter of mutual interest<sup>7</sup>
- **Job vacancies:** Vacancies advertised by employers or recruitment agencies on local media
- **Siyaya BO system:** An electronic system used by UIF to register applicants applying for UIF benefits
- **Quarterly performance report:** This refers to the quarterly template report that is used to monitor service delivery performance by provinces in relation to their work plans.

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3 Department of Labour (2011/12), Provincial inspection plan, Western Cape

4 Unemployment Insurance Act, 2000

5 Ordinary Unemployment Insurance by education level, gender and province is presented in Chapter Three

6 Ordinary Unemployment Insurance by education level, gender and province is presented in Chapter Three

7 Ordinary Unemployment Insurance by education level, gender and province is presented in Chapter Three



# CHAPTER TWO

## THREE-YEAR DATA ANALYSIS



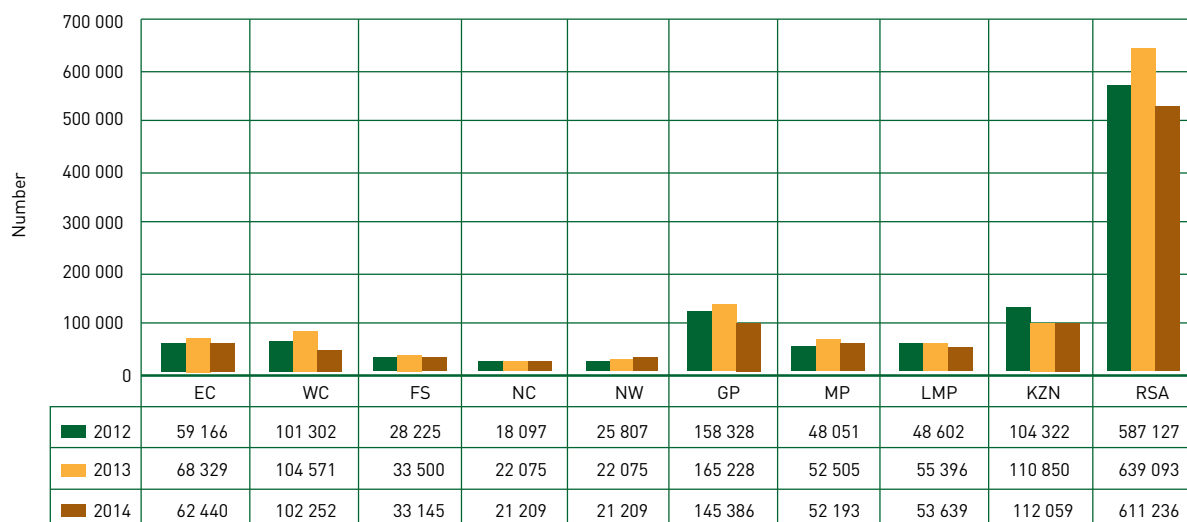
# CHAPTER TWO: THREE-YEAR DATA ANALYSIS

## 2.1. UNEMPLOYMENT INSURANCE (UI) CLAIMS INFORMATION

The Unemployment Insurance Fund (UIF) gives short-term relief to workers when they become unemployed or unable to work because of maternity, adoption leave, or illness. It also provides relief to the dependants of a deceased contributor. In relation to the labour market, the analysis below considers those individuals who become unemployed because of one of the following reasons: dismissed, end of contract, and close of business. Once determined eligible to collect UI benefits, an individual can receive the equivalent of specific number of weeks of benefits in one year. On the other hand, the UIF aims to process and approve 95% of the total claims received within 90 days.

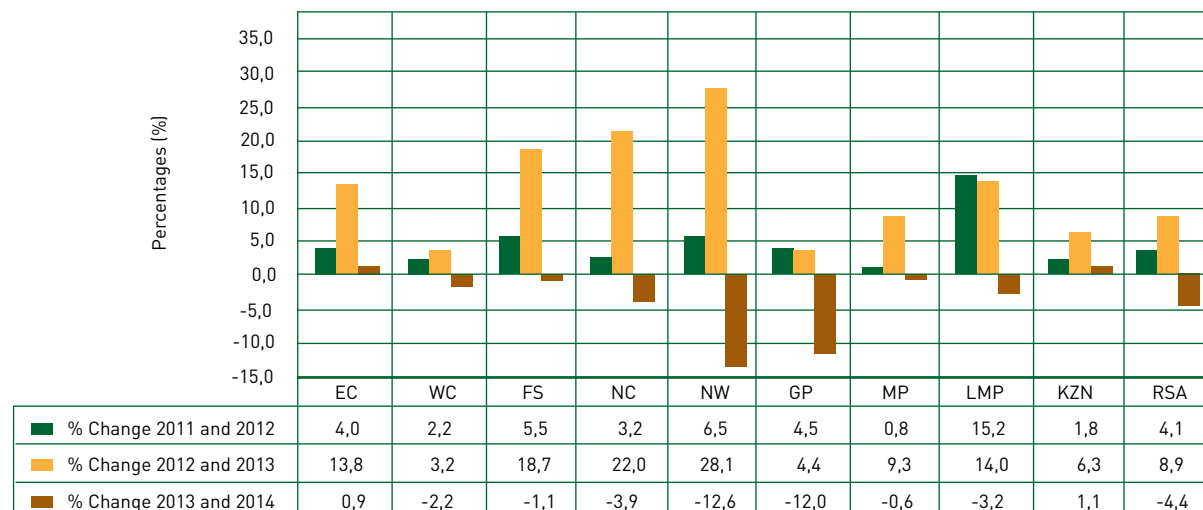
The labour market, in particular the number of people who could claim for unemployment insurance benefits, is one important source of administrative information that can be regarded as a “leading” indicator to explain the labour force behaviour in the country. In this section, the analysis is focussed on the changes observed in relation to the number of ordinary unemployment claims created<sup>8</sup> in the 12 months of 2014 as compared to the previous two years. The impact of labour market changes can also be assessed by looking at the volume of UI claims.

**Figure 2.1.1: Total ordinary UI claims created per province**



**Source:** AAS of the Department of Labour, 2011 -2014  
 [Abbreviations: EC: Eastern Cape, WC: Western Cape; FS: Free State; NC: Northern Cape; NW: North West; G: Gauteng; MP: Mpumalanga; LIMP: Limpopo; KZN: KwaZulu-Natal; RSA: Republic of South Africa]

**Figure 2.1.2: Year on year Percentage changes in Ordinary claims created per province**



**Source:** Source: AAS of the Department of Labour, 2011 -2014

**The figures above illustrate the number of ordinary UI claims created (Figure 2.1.1) and the percentage changes year-on-year (Figure 2.1.2). The results indicate the following:**

- Overall, the changes observed in the South African labour market impacted on the number of ordinary UI claims created year-on-year changes. Between 2012 and 2013, the number of ordinary UI claims created increased by 8.9% then it decreased by 4.4% between 2013 and 2014 (**Figure 2.1.2**). In other words, more ordinary UI claims were created in 2013 as compared to the previous years
- By province, Gauteng recorded the highest number of ordinary UI claims created, followed by KwaZulu-Natal, Western Cape and Eastern Cape over the three-year analysis period (**Figure 2.1.1**). Northern Cape recorded the lowest number of ordinary UI claims created over the same period. On average, Gauteng, KwaZulu-Natal and Western Cape processed more than 100 000 ordinary UI claims in 2014. The implication is that more resources could be needed in those provinces where the volume of claims is higher to speed up service delivery to clients
- To measure the overall South African economy performance using UI claims created, the Insurance Unemployment Rate (IUR)<sup>9</sup> is estimated. In 2014, it represents about 4.07% of the individuals who filled claims for unemployment benefits in the country. The IUR has fallen from 4.26% in 2013 to 4.06% in 2014 (by 0.2 percentage points), while the performance of the labour force still remains close to low records (high unemployment rate and low absorption rate) since the onset of economic downturn in 2008.

## 2.2. WORK-SEEKER REGISTRATIONS INFORMATION

The Department registers work-seekers, retrenched workers, vacancies, training and income generating opportunities on the employment services system, and facilitates access to employment and income generating opportunities for the unemployed and under-employed.

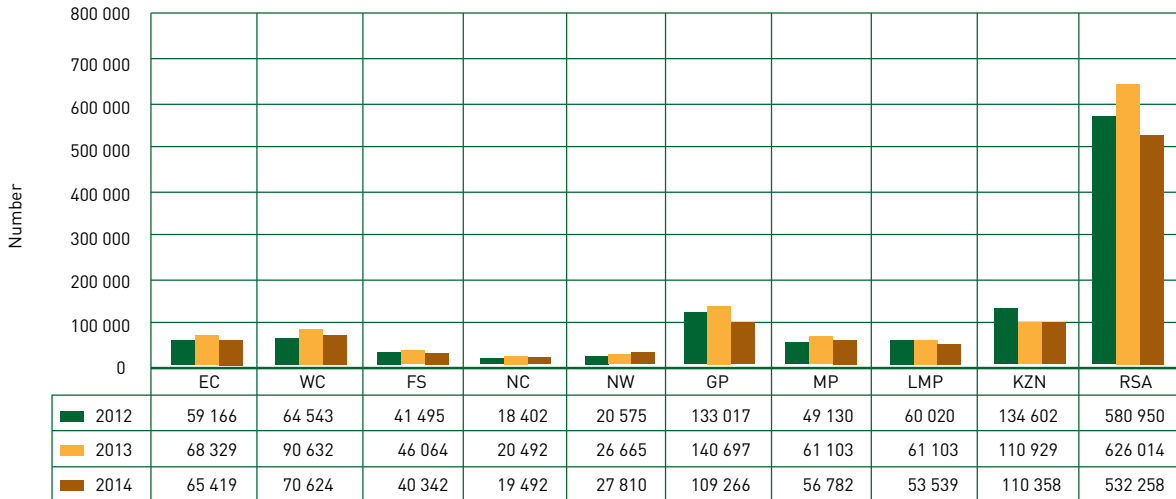
As outlined in the Strategic Plan of the Department of Labour, the Public Employment Services (PES) branch is expected to register more than 600 000 work-seekers on ESSA in the financial year 2014/15. Out of this, about 2.5% of work-seekers must be placed.

**A comparative analysis from 2012 to 2014 indicates the following results:**

- There were 532 258 work-seekers registered from January to December 2014 as shown in **Figure 2.2.1**. This was 93 756 fewer than from January to December 2013. Furthermore, comparing year 2013 with a year earlier (2012), there were 45 064 more work-seekers registered on ESSA in 2013. The changes could be associated with the economic climate in the country
- The decline in the number of work-seeker registrations from 2013 to 2014 was apparent across all provinces. Western Cape and Gauteng recorded the highest decline in the number of work-seeker registrations and the lowest decline in the number of work-seekers registrations was recorded in KwaZulu-Natal, Eastern Cape and Northern Cape over the same period as illustrated in **Figure 2.2.2**
- In terms of placement, it was observed that each province made efforts to place work-seekers. The proportion was different in each province per quarter as outlined in the analysis by province
- In **Figure 2.2.3**, the patterns observed between ordinary UI claims and work-seeker registrations appear to be the same in all years by province. Similar trends may imply that those who claim for UI benefits (ordinary UI claimants) did also register as work-seekers in ESSA even though there were more work-seekers than ordinary UI claimants.

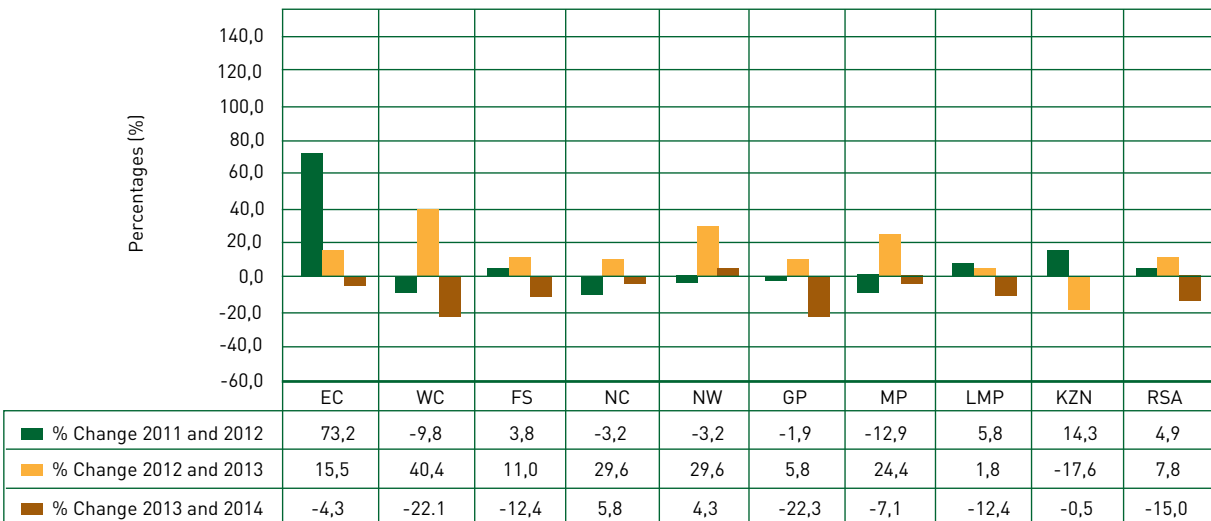
<sup>9</sup> Total unemployment rate refers to the percentage that normally is called the Unemployment Rate (UR). The insured unemployment rate differs from the more familiar total unemployment rate (UR) in a couple of ways: 1) the insured rate deals only with those individuals filling claims for unemployment compensation, whereas the total rate attempts to capture the entire unemployed population, and 2) the insured rate is expressed as a percentage of total covered employment in the state, while the total rate is a percentage of the total civilian labour force. The IUR was  $(611\,236/15\,000\,000)*100=4.07\%$

**Figure 2.2.1: Work-seeker registrations by province, 2012-2014**



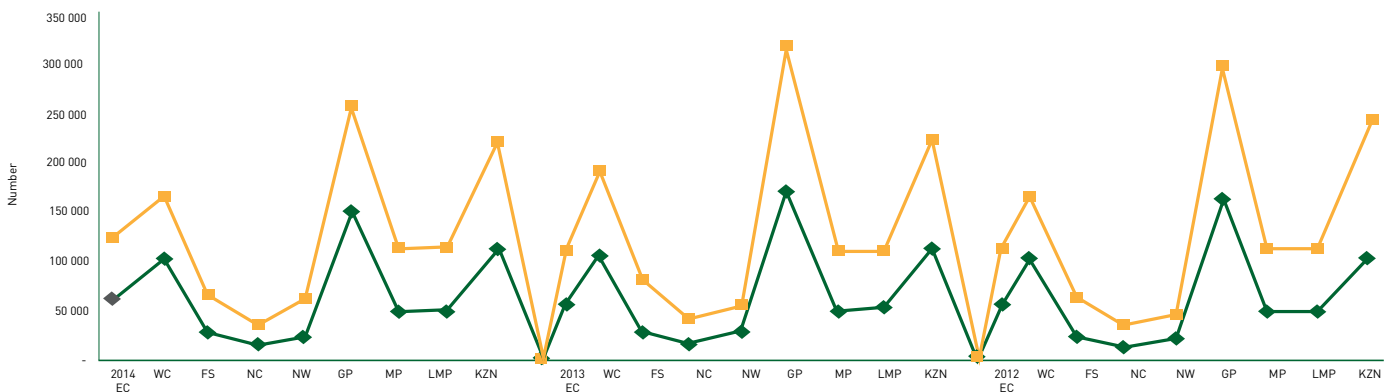
Source: AAS of the Department of Labour, 2012 -2014

**Figure 2.2.2.: Year on year Percentage changes in work seeker registrations by province**



Source: AAS of the Department of Labour, 2011 -2014

**Figure 2.2.3.: Provincial trends in the number of work-seekers registered and Ordinary UI claims, 2012-2014**



Source: AAS of the Department of Labour, 2012 - 2014

## 2.3 WORKPLACES INSPECTED INFORMATION

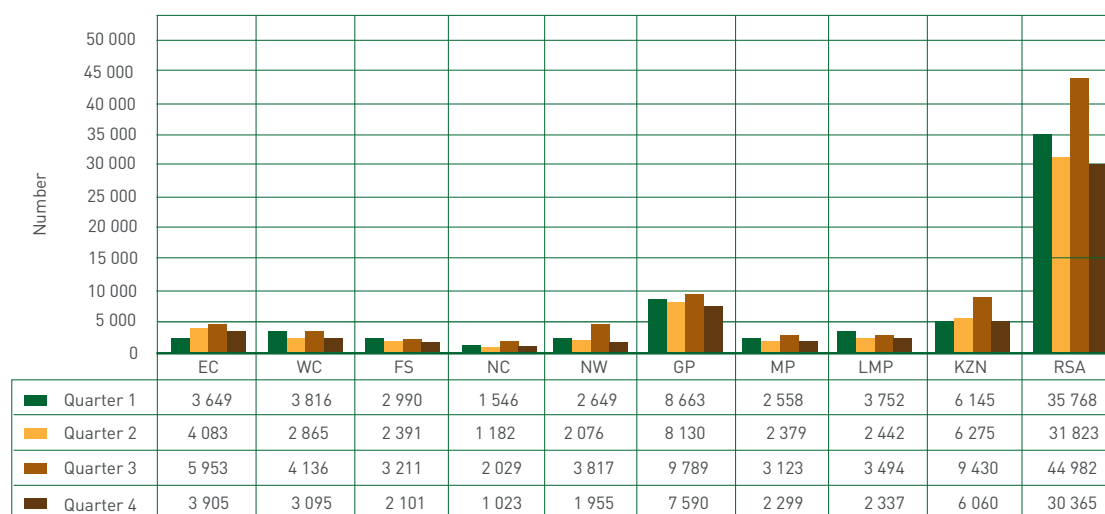
The Department conducts regular inspections and follows-up on reported incidents in the South African labour market. These inspections are done in order to stabilise the national labour standards that promote economic growth and employment creation.

With a budget of more than R184 million, the Inspection and Enforcement Services (IES) branch committed to conduct more than 150 000 workplace inspections to determine compliance with labour legislation in 2014/15.

### The results in this report show that:

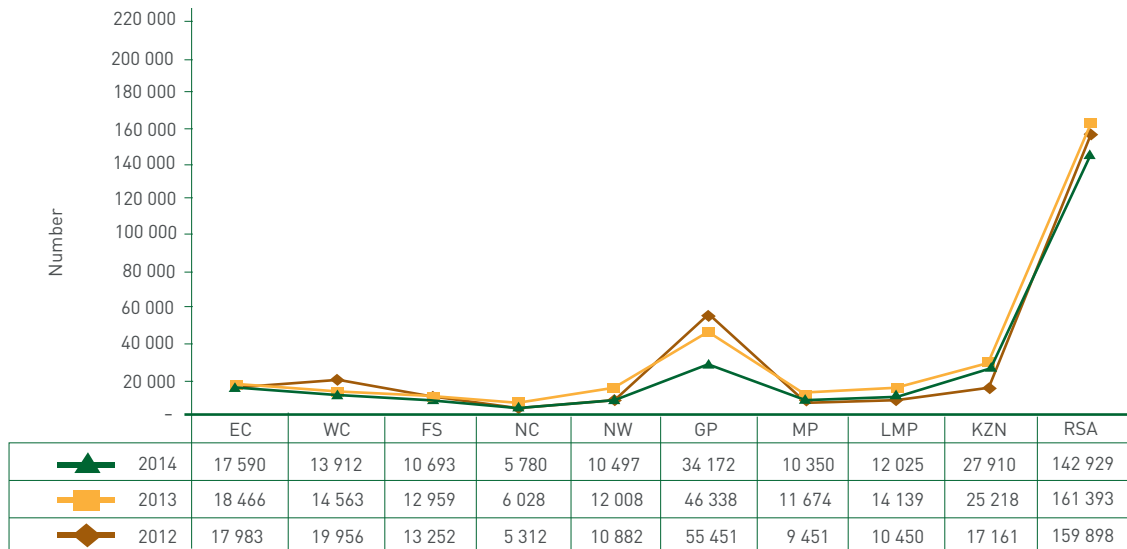
- In the 12 months of 2014, about 142 938 workplaces were inspected to determine compliance with the labour legislation in the country. More workplaces were inspected in quarter three as compared to other quarters (**Figure 2.3.1**). The trends were the same across all provinces in quarter 4 of 2014. Each province has shown positive and negative variations regarding the workplaces inspected against agreed targets. This variation could be associated with the number of labour inspectors who carried out inspections at various workplaces at a given time.
- In all years (**Figure 2.3.2**), the number of workplaces inspected were consistently large in the Gauteng, KwaZulu-Natal and Eastern Cape. The lowest number of workplaces inspected was recorded in the Northern Cape over the same period
- Overall, the number of workplaces inspected decreased in the 12 months of 2014 by 11.4% as compared to 2013. The decrease in the number of workplaces inspected was also evident in most of the provinces except in the KwaZulu-Natal between 2013 and 2014 (year-on-year changes, refer to **Figure. 2.3.3**).

**Figure 2.3.1.: Total number of inspections conducted by province and quarter, 2014**



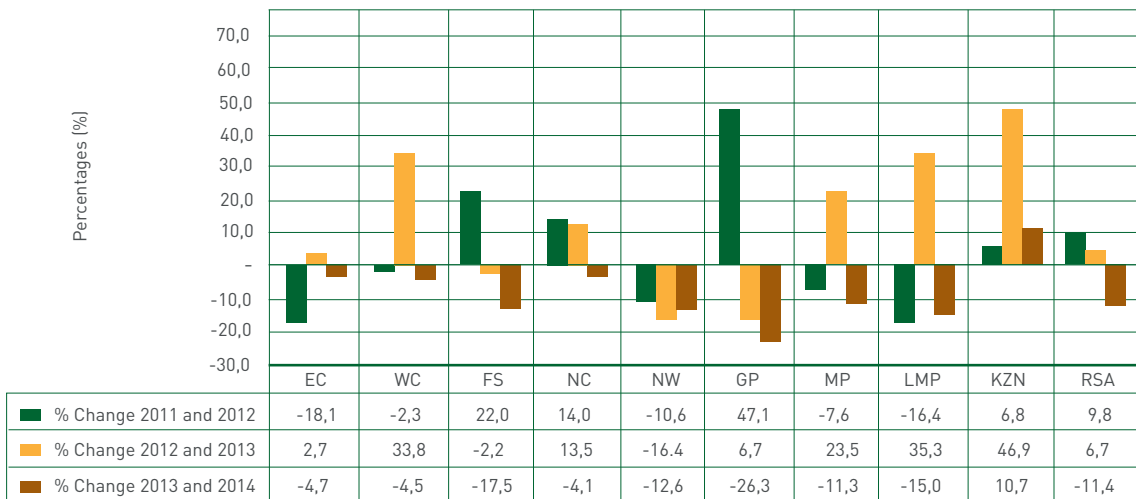
**Source:** AAS of the Department of Labour, 2014

**Figure 2.3.2.: Total number of inspections conducted by province, 2012- 2014**



Source: AAS of the Department of Labour, 2012 - 2014

**Figure 2.3.3.: Year-on-year Percentage changes in inspections conducted per province**



Source: AAS of the Department of Labour, 2011 -2014

# CHAPTER THREE

## PROVINCIAL DATA ANALYSIS



# CHAPTER THREE: PROVINCIAL DATA PROFILE

## PROVINCE: EASTERN CAPE

### 1. UIF claims received and approved, 2014

MONTH													
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Table 1:

Received	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	TOTAL
Ordinary	5 039	5 348	4 467	5 295	5 954	4 538	4 898	5 081	4 985	6 515	5 498	4 822	<b>62 440</b>
Maternity	573	702	593	685	655	469	464	467	492	579	412	396	<b>6 487</b>
Illness	167	209	194	194	230	149	112	113	156	139	120	118	<b>1 901</b>
Adoption	0	0	0	0	1	0	0	0	0	1	0	0	<b>2</b>
Death	155	212	198	228	187	210	142	205	140	233	110	164	<b>2 184</b>
<b>TOTAL</b>	<b>5 934</b>	<b>6 471</b>	<b>5 452</b>	<b>6 402</b>	<b>7 027</b>	<b>5 366</b>	<b>5 616</b>	<b>5 866</b>	<b>5 773</b>	<b>7 467</b>	<b>6 140</b>	<b>5 500</b>	<b>73 014</b>

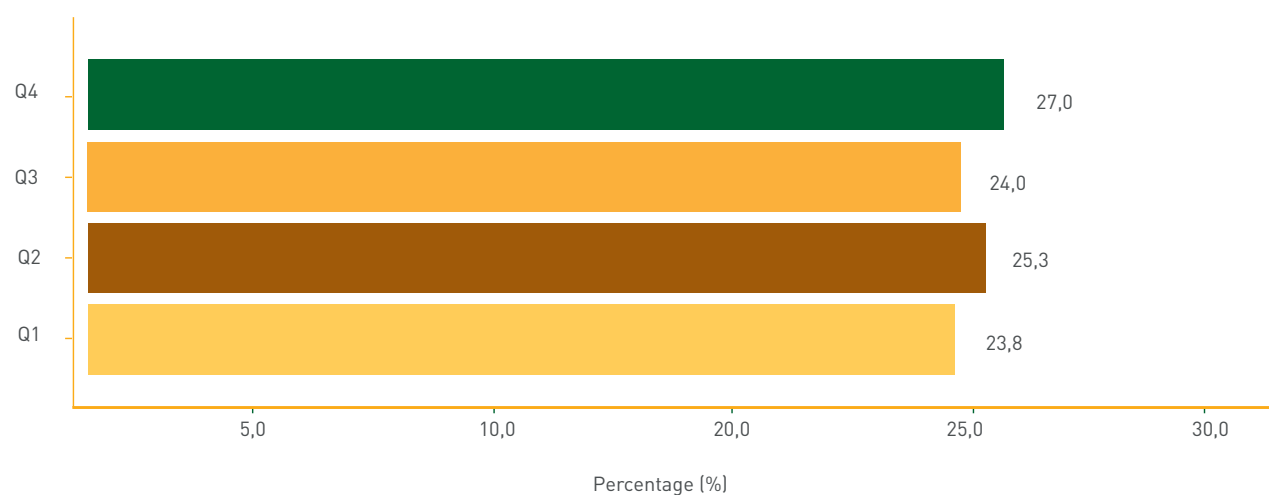
MONTH													
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Table 2:

Approved	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	TOTAL
Ordinary	5 031	5 330	4 580	5 282	5 942	4 533	4 830	5 050	4 932	6 453	5 447	4 778	<b>62 188</b>
Maternity	558	675	582	669	645	460	442	454	481	557	397	384	<b>6 304</b>
Illness	157	199	183	181	219	141	108	105	141	131	117	114	<b>1 796</b>
Adoption	0	0	0	0	1	0	0	0	0	1	0	0	<b>2</b>
Death	155	212	198	228	187	210	142	205	140	233	110	164	<b>2 184</b>
<b>TOTAL</b>	<b>5 901</b>	<b>6 416</b>	<b>5 543</b>	<b>6 360</b>	<b>6 994</b>	<b>5 344</b>	<b>5 522</b>	<b>5 814</b>	<b>5 694</b>	<b>7 375</b>	<b>6 071</b>	<b>5 440</b>	<b>72 474</b>

Source: Siyaya B0 System

Figure EC-1: Percentage of ordinary UI claims received by quarter, 2014



Source: Siyaya B0 System



## 2 All ordinary UI claims received by age group, 2014

MONTH													
Table 3:	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	TOTAL
15-24 yrs	361	407	375	424	553	447	354	368	358	601	546	408	5 202
25-34 yrs	1 793	1 900	1 616	1 887	2 138	1 710	1 681	1 864	1 825	2 418	1 972	1 706	22 510
35-44 yrs	1 269	1 366	1 156	1 275	1 485	1 085	1 342	1 271	1 339	1 613	1 425	1 242	15 868
45-54 yrs	783	853	639	902	976	682	800	858	820	1 042	923	888	10 166
55-64 yrs	653	633	511	653	620	484	574	563	495	665	509	477	6 837
65 +	169	178	158	143	159	115	130	137	136	152	111	82	1 670
Unspecified	11	11	12	w 11	23	15	17	20	12	24	12	19	187
<b>TOTAL</b>	<b>5 039</b>	<b>5 348</b>	<b>4 467</b>	<b>5 295</b>	<b>5 954</b>	<b>4 538</b>	<b>4 898</b>	<b>5 081</b>	<b>4 985</b>	<b>6 515</b>	<b>5 498</b>	<b>4 822</b>	<b>62 440</b>

## 3 Total employer UI registrations at UIF, 2014

MONTH													
Table 4:	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	TOTAL
Employer Registrations	222	308	244	301	359	300	265	348	371	358	251	221	3 548

## 4 Reasons for terminations of employment, 2014

MONTH													
Table 5:	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	TOTAL
Business closed	69	99	42	46	83	67	29	49	107	56	58	96	801
Contract ended	2 322	2 546	1 681	2 146	2 649	2 273	667	1 749	2 018	2 775	2 399	1 946	25 171
Retrenched	417	534	324	539	438	424	110	243	323	372	297	325	4 346
Dismissed	730	1 101	659	871	959	704	221	499	664	813	681	560	8 462
Other	1 501	1 068	1 761	1 693	1 825	1 070	3 871	2 541	1 873	2 499	2 063	1 895	23 660
<b>TOTAL</b>	<b>5 039</b>	<b>5 348</b>	<b>4 467</b>	<b>5 295</b>	<b>5 954</b>	<b>4 538</b>	<b>4 898</b>	<b>5 081</b>	<b>4 985</b>	<b>6 515</b>	<b>5 498</b>	<b>4 822</b>	<b>62 440</b>

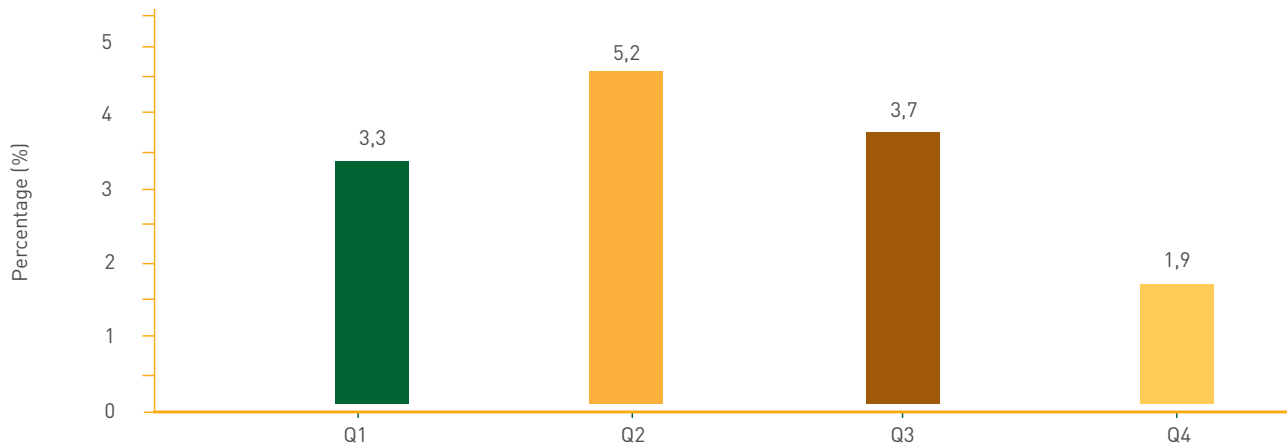
Source: Siyaya B0 system

## 5. Work-seeker registrations and placements, 2014

MONTH													
Table 6:	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	TOTAL
Work-seekers registered	4 235	5 290	5 945	3 884	5 328	5 537	6 923	6 252	5 032	5 968	7 366	3 659	65 419

Source: QPR/Provincial offices/ESSA

**Figure EC-2: Placement Percentage of registered Work-seekers by quarter, 2014**



Source: QPR/Provincial Offices, ESSA

QUARTER					
	Q I	Q II	Q III	Q IV	TOTAL
Work-seeker placement	504	769	679	324	2 276

Source: QPR/Provincial Offices, ESSA

## 6 Number of Private Employment Agencies registered, 2014

MONTH													
Table 8:	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	TOTAL
PEA's	1	3	0	0	4	0	3	3	2	1	2	0	19

Source: QPR/Provincial Offices, ESSA

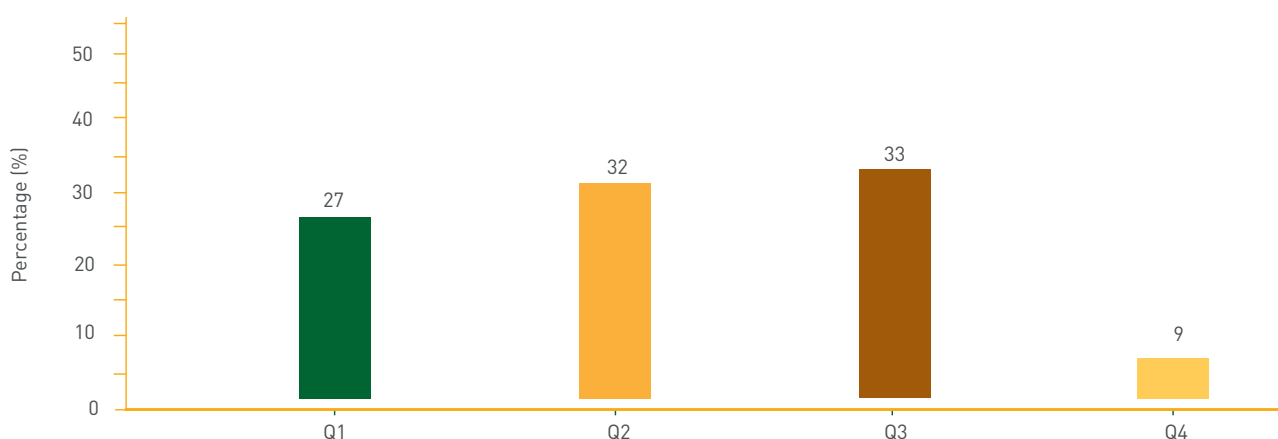
## 7 Work-seekers profiled, 2014

MONTH													
Table 9	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	TOTAL
Work-seekers profiled	2 075	2 536	3 094	2 747	3 297	4 636	4 561	4 772	3 720	3 384	2 408	1 722	38 952

Source: QPR/Provincial Offices, ESSA

## 8 Job Vacancies, 2014

Figure EC-3: Percentage of vacancies recorded by quarter, 2014



Source: Newspaper: Daily Dispatch (the local newspapers used may not cover all the provincial vacancies)

MONTH													
Table 10:	I	II	III	IV	V	VI	VII	VIII	XI	X	XI	XII	Total
Managers	52	75	138	34	96	103	62	108	121	23	13	46	871
Professionals	20	96	140	53	35	54	236	115	77	15	10	38	889
Technicians	51	16	99	29	27	20	25	63	41	4	0	45	420
Clerical and adm. workers	53	14	33	1	4	12	8	47	12	0	0	29	213
Sales and services	4	12	18	541	0	5	2	16	14	0	0	27	639
Plant and machine Op	8	2	5	0	0	1	3	9	14	0	0	2	44
Elementary	0	1	11	0	0	2	1	7	16	0	0	22	60
Skilled Agricultural	7	8	18	1	3	5	41	7	23	0	0	4	117
<b>TOTAL</b>	<b>195</b>	<b>224</b>	<b>462</b>	<b>659</b>	<b>165</b>	<b>202</b>	<b>378</b>	<b>372</b>	<b>318</b>	<b>42</b>	<b>23</b>	<b>213</b>	<b>3 253</b>

Source: Newspaper: Daily Dispatch (the local newspapers used may not cover all the provincial vacancies)

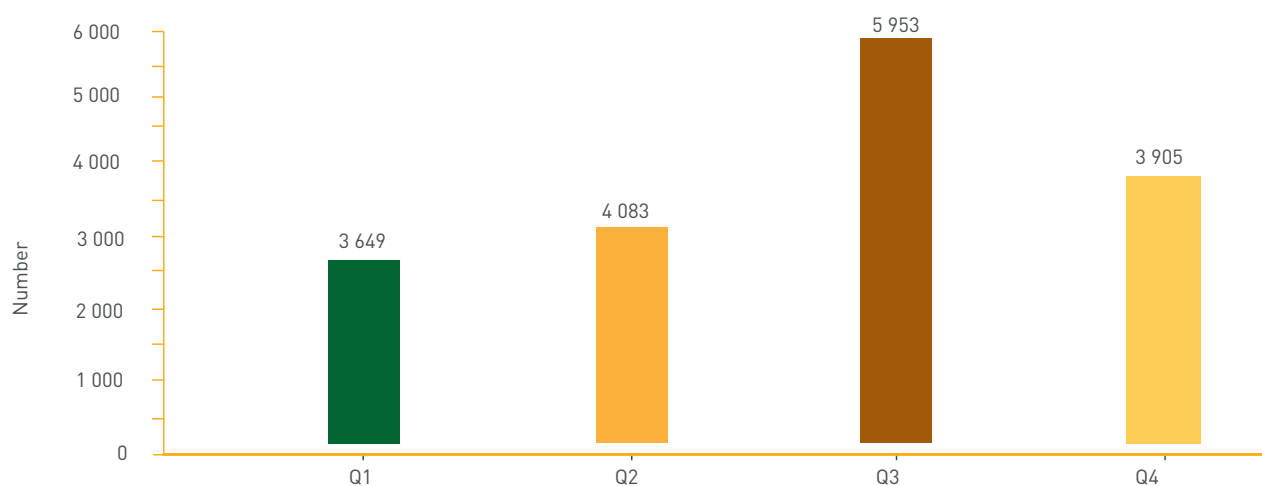
MONTH													
Table 11:	I	II	III	IV	V	VI	VII	VIII	XI	X	XI	XII	Total
Agriculture	0	0	0	0	0	2	2	0	1	1	0	0	6
Mining	0	0	0	0	0	0	0	0	0	0	0	0	0
Manufacturing	4	5	0	1	4	7	12	12	1	1	0	1	48
Utilities	0	0	0	0	0	2	0	0	1	2	0	0	5
Construction	2	8	0	0	0	2	3	5	0	0	0	0	20
Trade	11	14	11	2	2	9	8	10	2	0	0	2	71
Transport	0	4	2	0	1	0	2	7	5	0	0	0	21
Finance	22	4	25	2	1	6	14	26	7	0	0	4	111
Community	156	189	424	654	157	174	337	312	301	38	23	206	2971
Private households	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>195</b>	<b>224</b>	<b>462</b>	<b>659</b>	<b>165</b>	<b>202</b>	<b>378</b>	<b>372</b>	<b>318</b>	<b>42</b>	<b>23</b>	<b>213</b>	<b>3 253</b>

Source: Newspaper: Daily Dispatch (the local newspapers used may not cover all the provincial vacancies)

## 9 Complaints and inspections, 2014

MONTH													
Table 12:	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Complaints received (new)	382	419	410	327	427	428	682	722	659	713	647	361	<b>6 177</b>
Complaints resolved (new plus backlog)	222	230	203	186	208	255	392	465	469	475	444	264	<b>3 813</b>

Figure EC-4: Number of inspections conducted by quarter, 2014



Source: QPR/Provincial Offices

## 10 Inspections per sector, 2014

MONTH													
Table 13	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Private security	42	87	62	107	42	49	78	60	53	87	73	40	<b>780</b>
Domestic	70	154	173	317	215	231	278	232	354	211	147	78	<b>2 460</b>
Wholesale and Retail	236	464	476	441	547	514	664	606	630	571	526	263	<b>5 938</b>
Hospitality	136	257	226	107	232	214	290	292	315	237	209	105	<b>2 620</b>
Agriculture	151	353	253	113	191	281	374	302	412	249	268	130	<b>3 077</b>
Forestry	0	2	2	0	2	7	0	2	9	2	1	1	<b>28</b>
<b>TOTAL</b>	<b>635</b>	<b>1317</b>	<b>1192</b>	<b>1085</b>	<b>1229</b>	<b>1 296</b>	<b>1 684</b>	<b>1 494</b>	<b>1 773</b>	<b>1 357</b>	<b>1 224</b>	<b>617</b>	<b>14 903</b>

Source: QPR/Provincial Offices

# PROVINCE: FREE STATE

## 1 UIF Claims received and approved, 2014

MONTH													
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Table 1:

Received	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Ordinary	2 297	2 857	2 207	2 358	3 318	2 836	3 088	3 203	2 809	2 904	2 750	2 518	33 145
Maternity	342	367	331	313	394	337	418	386	431	328	277	253	4 177
Illness	131	141	109	97	135	115	173	132	144	184	170	110	1 641
Adoption	0	0	0	0	0	0	0	0	0	0	0	0	0
Death	107	140	102	114	116	134	129	89	121	124	112	80	1 368
<b>TOTAL</b>	<b>2 877</b>	<b>3 505</b>	<b>2 749</b>	<b>2 882</b>	<b>3 963</b>	<b>3 422</b>	<b>3 808</b>	<b>3 810</b>	<b>3 505</b>	<b>3 540</b>	<b>3 309</b>	<b>2 961</b>	<b>40 331</b>

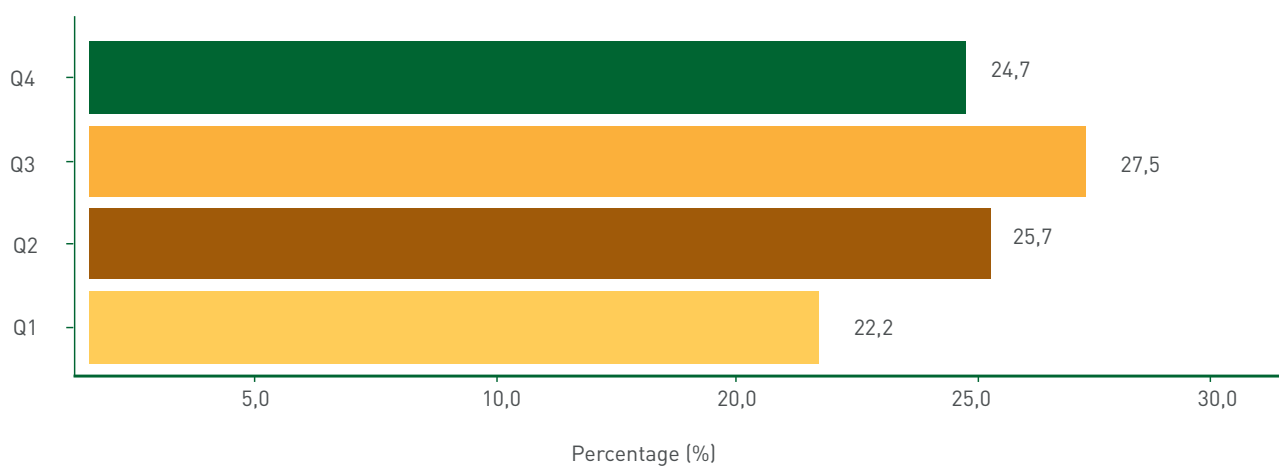
MONTH													
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Table 2:

Approved	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Ordinary	2 261	2 812	2 172	2 325	3 243	2 789	3 030	3 110	2 705	2 828	2 684	2 470	32 429
Maternity	324	348	312	292	379	327	396	357	392	312	257	239	3 935
Illness	121	131	98	89	131	102	165	128	141	171	162	105	1 544
Adoption	0	0	0	0	0	0	0	0	0	0	0	0	0
Death	107	140	102	114	116	134	129	89	121	124	112	80	1 368
<b>TOTAL</b>	<b>2 813</b>	<b>3 431</b>	<b>2 684</b>	<b>2 820</b>	<b>3 869</b>	<b>3 352</b>	<b>3 720</b>	<b>3 684</b>	<b>3 359</b>	<b>3 435</b>	<b>3 215</b>	<b>2 894</b>	<b>39 276</b>

Source: Siyaya B0 system

Figure FS-1: Percentage of ordinary UIF claims received by quarter, 2014



Source: QPR/ Provincial Offices, ESSA

## 2 All ordinary UI claims received by age group, 2014

MONTH													
Table 3:	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
15-24 yrs	211	253	216	191	309	223	206	254	157	171	169	168	<b>2 528</b>
25-34 yrs	888	1 156	819	935	1 311	1 098	1 177	1 265	1 041	1 077	1 082	950	<b>12 799</b>
35-44 yrs	548	671	509	571	799	769	809	791	732	778	773	658	<b>8 408</b>
45-54 yrs	310	345	321	309	448	350	436	513	474	468	403	388	<b>4 765</b>
55-64 yrs	242	325	267	240	348	285	351	265	317	312	270	290	<b>3 512</b>
65 +	95	95	71	108	92	97	100	91	74	87	48	58	<b>1 016</b>
Unspecified	3	12	4	4	11	14	9	24	14	11	5	6	<b>117</b>
<b>TOTAL</b>	<b>2 297</b>	<b>2 857</b>	<b>2 207</b>	<b>2 358</b>	<b>3 318</b>	<b>2 836</b>	<b>3 088</b>	<b>3 203</b>	<b>2 809</b>	<b>2 904</b>	<b>2 750</b>	<b>2 518</b>	<b>33 145</b>

Source: Siyaya B0 system

## 3 Total employer registrations at UIF, 2014

MONTH													
Table 4:	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Employer Registrations	209	277	279	288	287	238	277	303	272	246	195	187	<b>3 058</b>

Source: Siyaya B0 system

## 4 Reasons for terminations of employment, 2014

MONTH													
Table 5	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Business closed	46	46	50	55	115	124	3	51	48	114	74	93	<b>819</b>
Contract ended	912	1 201	563	748	1 099	1 147	292	1 178	1 028	1 036	1 069	1 001	<b>11 274</b>
Retrenched	311	382	215	336	416	395	58	304	390	411	520	348	<b>4 086</b>
Dismissed	379	615	309	440	551	561	92	427	602	615	448	389	<b>5 428</b>
Other	649	613	1 070	779	1 137	609	2 643	1 243	741	728	639	687	<b>11 538</b>
<b>TOTAL</b>	<b>2 297</b>	<b>2 857</b>	<b>2 207</b>	<b>2 358</b>	<b>3 318</b>	<b>2 836</b>	<b>3 088</b>	<b>3 203</b>	<b>2 809</b>	<b>2 904</b>	<b>2 750</b>	<b>2 518</b>	<b>33 145</b>

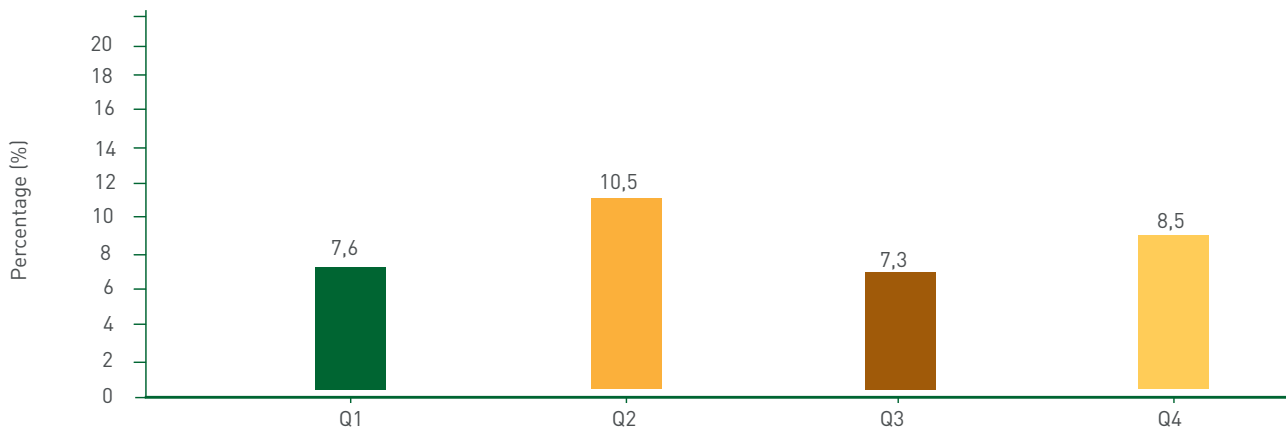
Source: Siyaya B0 system

## 5 Work-seeker registrations and placements, 2014

MONTH													
Table 6:	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Work-seekers registered	4 251	4 162	2 785	2 280	3 114	3 401	4 694	3 749	3 580	2 900	2 624	2 802	<b>40 342</b>

**Figure FS-2: Placement percentage of work-seekers registration by quarter, 2014**

Source: QPR/ Provincial Offices, ESSA



QUARTER					
Table 7:	Q I	Q II	Q III	Q IV	Total
Work-seeker placement	856	925	881	706	3 368

Source: QPR/ Provincial Offices, ESSA

## 6 Number of private employment agencies registered, 2014

MONTH													
Table 8:	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
PEA's	0	0	0	11	6	11	0	0	1	1	3	1	34

Source: QPR/ Provincial Offices

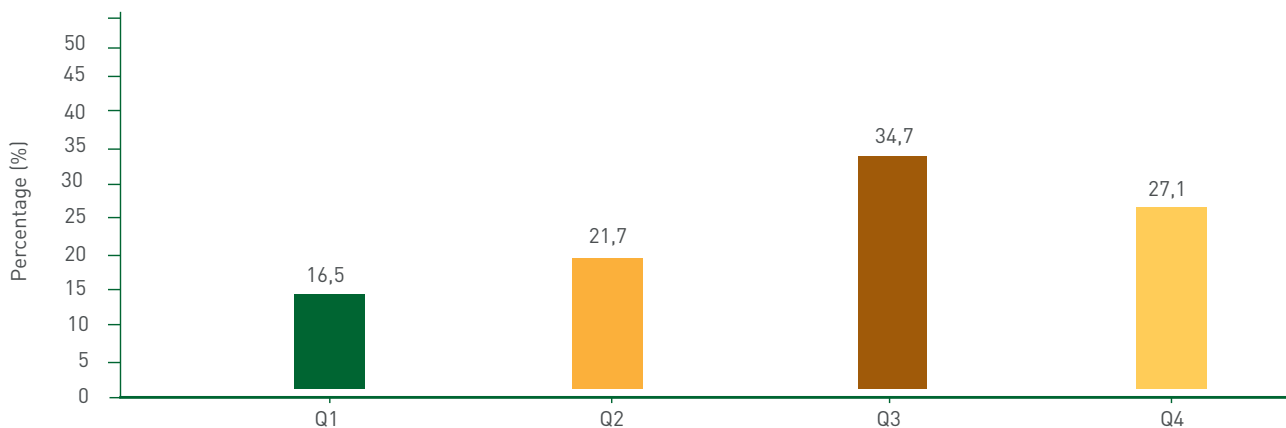
## 7 Work-seekers profiled, 2014

MONTH													
Table 9:	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Work-seekers profiled	5 555	2 380	1 939	1 884	1 688	2 505	2 092	1 600	3 710	2 183	1 352	1 848	28 736

Source: QPR/ Provincial Offices

## 8 Job vacancies, 2014

**Figure FS-3: Percentage of vacancies recorded by quarter, 2014**



Source: Express, Weekly, Volksblad newspaper and other local sources

MONTH													
Table 10:	I	II	III	IV	V	VI	VII	VIII	XI	X	XI	XII	Total
Managers	20	48	18	44	26	34	56	46	66	30	31	6	425
Professionals	20	27	22	46	24	36	58	68	47	16	202	23	589
Technicians	11	24	5	17	23	7	38	24	14	1	1	14	179
Clerical and adm workers	10	21	5	23	7	10	17	10	14	5	2	8	132
Sales and services	2	1	1	2	8	5	2	10	1	5	0	2	39
Plant and machine Op	4	3	0	0	0	2	0	10	2	22	0	1	44
Elementary	1	1	0	2	0	0	0	2	0	16	0	21	43
Skilled agricultural	0	5	1	7	2	5	35	3	3	6	0	0	67
<b>TOTAL</b>	<b>68</b>	<b>130</b>	<b>52</b>	<b>141</b>	<b>90</b>	<b>99</b>	<b>206</b>	<b>173</b>	<b>147</b>	<b>101</b>	<b>236</b>	<b>75</b>	<b>1 518</b>

Source: Newspaper: Express, Weekly, Volksblad newspaper and other local sources

MONTH													
Table 11:	I	II	III	IV	V	VI	VII	VIII	XI	X	XI	XII	Total
Agriculture	5	11	9	8	2	12	17	4	3	0	16	7	94
Mining	3	4	1	2	0	0	3	11	0	1	0	1	26
Manufacturing	0	0	1	9	0	7	4	0	0	0	2	0	23
Utilities	2	2	1	3	1	6	1	1	1	0	0	1	19
Construction	2	0	0	4	0	0	0	3	6	0	0	0	15
Trade	1	12	2	6	4	2	1	4	0	5	2	2	41
Transport	2	2	1	2	4	0	1	6	1	1	0	23	43
Finance	3	1	3	12	1	1	2	3	1	3	0	3	33
Community	50	98	34	95	78	71	177	141	135	91	216	38	1 224
Private households	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>68</b>	<b>130</b>	<b>52</b>	<b>141</b>	<b>90</b>	<b>99</b>	<b>206</b>	<b>173</b>	<b>147</b>	<b>101</b>	<b>236</b>	<b>75</b>	<b>1 518</b>

Source: Newspaper: Express, Weekly, Volksblad newspaper and other local sources

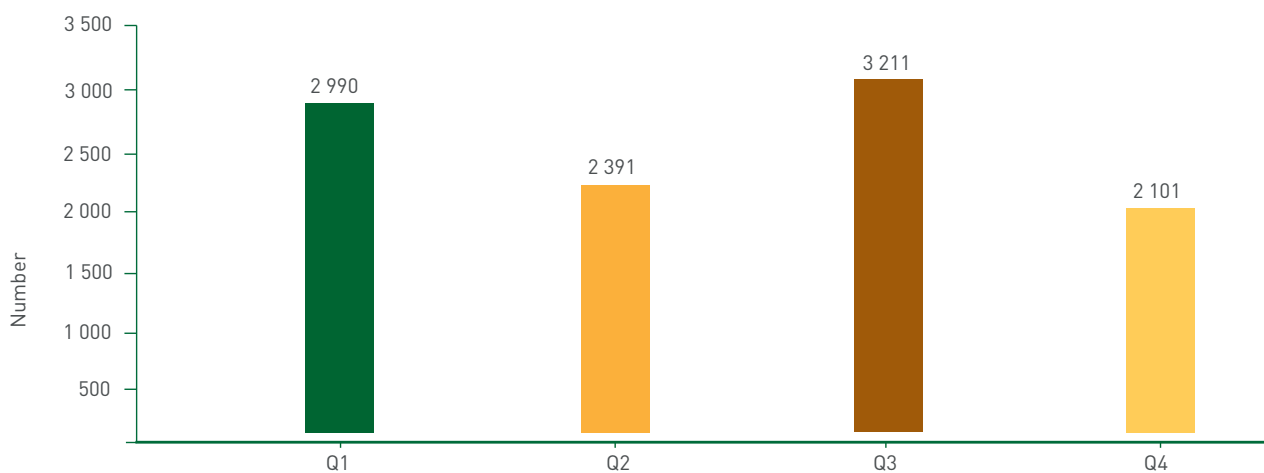
## 9 Complaints and inspections, 2014

MONTH													
Table 12:	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Complaints received (new)	546	506	449	463	691	501	489	434	690	754	797	481	6 801
Complaints resolved (new plus backlog)	426	438	384	419	512	425	396	328	599	679	764	490	5 860

Source: QPR/ Provincial Offices



**Figure FS-4: Number of inspections conducted by quarter, 2014**



Source: QPR/Provincial Offices

## 10 Inspections per sector, 2014

Table 13:	MONTH												Total
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	
Private security	87	74	94	21	9	31	90	100	105	94	85	70	<b>860</b>
Domestic	87	98	94	153	151	86	86	93	94	87	94	72	<b>1 196</b>
Wholesale and retail	86	91	106	99	209	189	98	95	96	89	107	95	<b>1 360</b>
Hospitality	82	88	92	58	50	79	107	87	89	80	82	100	<b>994</b>
Agriculture	92	95	98	157	246	278	93	96	99	93	86	79	<b>1 512</b>
Forestry	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
<b>TOTAL</b>	<b>434</b>	<b>446</b>	<b>484</b>	<b>488</b>	<b>665</b>	<b>663</b>	<b>476</b>	<b>470</b>	<b>483</b>	<b>443</b>	<b>454</b>	<b>416</b>	<b>5 922</b>

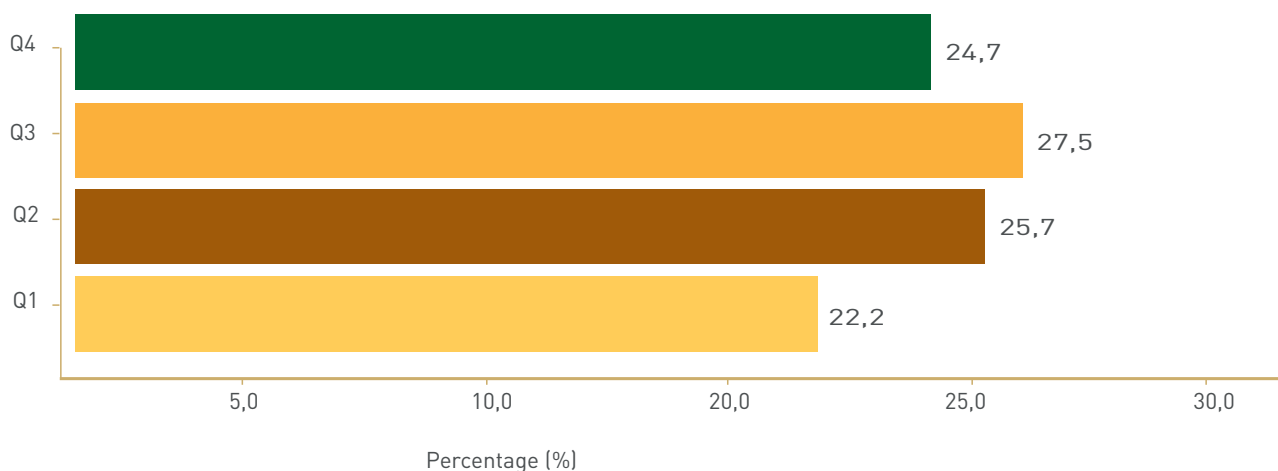
# PROVINCE: KWAZULU-NATAL

## 1 UIF claims received and approved, 2014

MONTH													
Received	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Ordinary	9 465	9 623	7 892	9 976	11 001	7 271	10 658	8 932	9 095	10 993	9 387	7 766	<b>112 059</b>
Maternity	1 819	1 768	1 418	1 634	1 754	1 433	1 907	1 458	1 593	1 805	1 439	1 060	<b>19 088</b>
Illness	443	485	411	492	473	360	435	375	416	475	376	259	<b>5 000</b>
Adoption	0	1	2	1	0	1	1	0	0	2	0	0	<b>8</b>
Death	339	474	406	362	499	333	462	289	343	392	345	225	<b>4 469</b>
<b>TOTAL</b>	<b>12 066</b>	<b>12 351</b>	<b>10 129</b>	<b>12 465</b>	<b>13 727</b>	<b>9 398</b>	<b>13 463</b>	<b>11 054</b>	<b>11 447</b>	<b>13 667</b>	<b>11 547</b>	<b>9 310</b>	<b>140 624</b>

MONTH													
Approved	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Ordinary	9 350	9 530	7 830	9 888	10 866	7 194	10 518	8 762	8 952	10 797	9 266	7 651	<b>110 604</b>
Maternity	1 753	1 714	1 402	1 606	1 706	1 407	1 837	1 395	1 538	1 731	1 384	1 015	<b>18 488</b>
Illness	421	460	392	474	452	346	403	354	396	450	359	245	<b>4 752</b>
Adoption	0	0	2	1	0	1	1	0	0	1	0	0	<b>6</b>
Death	339	474	406	362	499	333	462	289	343	392	345	225	<b>4 469</b>
<b>TOTAL</b>	<b>11 863</b>	<b>12 178</b>	<b>10 032</b>	<b>12 331</b>	<b>13 523</b>	<b>9 281</b>	<b>13 221</b>	<b>10 800</b>	<b>11 229</b>	<b>13 371</b>	<b>354</b>	<b>9 136</b>	<b>138 319</b>

Figure KZN-1: Percentage of ordinary UIF claims received by quarter, 2014



Source: Siyaya BO System

## 2 All ordinary UI claims received by age group, 2014

MONTH													
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
15-24 yrs	722	870	654	805	977	616	718	608	656	784	708	568	<b>8 686</b>
25-34 yrs	3 554	3 940	3 109	3 916	4 519	2 924	4 162	3 410	3 627	4 553	3 876	3 069	<b>44 659</b>
35-44 yrs	2 231	2 301	1 923	2 460	2 707	1 849	2 781	2 416	2 431	2 859	2 472	2 092	<b>28 522</b>
45-54 yrs	1 355	1 220	1 133	1 455	1 444	995	1 556	1 296	1 266	1 559	1 299	1 122	<b>15 700</b>
55-64 yrs	1 182	976	815	964	1 045	682	1 057	922	843	949	793	750	<b>10 978</b>
65 +	400	289	233	358	285	184	314	247	249	258	222	145	<b>3 184</b>
Unspecified	21	27	25	18	24	21	70	33	23	31	17	20	<b>330</b>
<b>TOTAL</b>	<b>9 465</b>	<b>9 623</b>	<b>7 892</b>	<b>9 976</b>	<b>11 001</b>	<b>7 271</b>	<b>10 658</b>	<b>8 932</b>	<b>9 095</b>	<b>10 993</b>	<b>9 387</b>	<b>7 766</b>	<b>112 059</b>

### 3 Total employer registrations at UIF, 2014

MONTH													
Table 4:													
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Employer registrations	620	770	770	732	770	689	752	747	884	728	641	482	<b>8 585</b>

Source: Siyaya B0 system

### 4 Reasons for terminations of employment, 2014

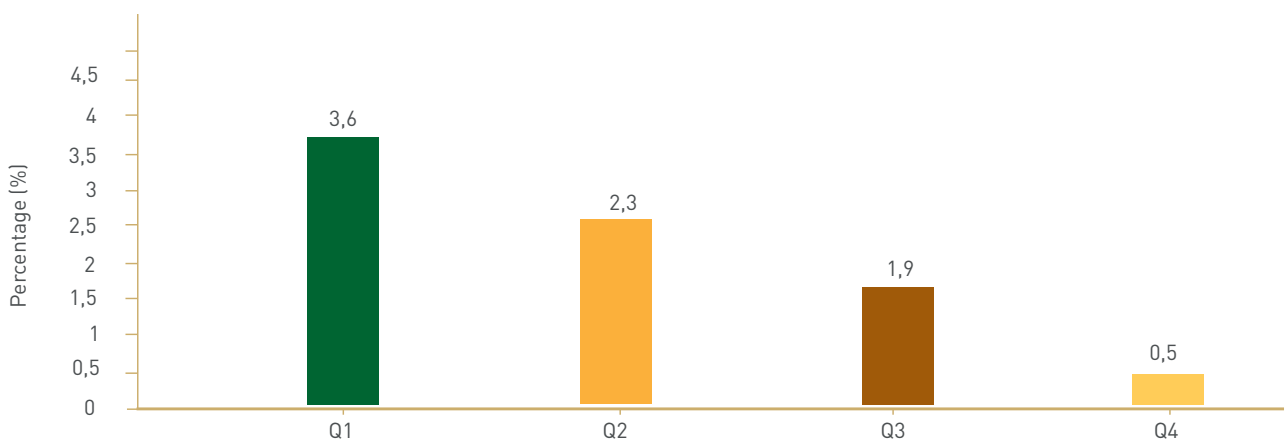
MONTH													
Table 5:													
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Business closed	145	293	117	199	207	146	10	169	175	195	155	221	<b>2 032</b>
Contract ended	3 609	4 219	2 317	3 851	3 487	2 904	520	3 076	3 566	4 728	4 284	3 039	<b>39 600</b>
Retrenched	1 297	1 464	716	1 501	1 752	1 053	109	1 088	1 423	1 428	1 125	1 114	<b>14 070</b>
Dismissed	1 613	2 042	931	1 767	1 890	1 568	267	521	1 893	2 193	706	346	<b>18 737</b>
Other	2 801	1 605	3 811	2 658	3 665	1 600	9 752	3 078	2 038	2 441	2 117	2 054	<b>37 620</b>
<b>Total</b>	<b>9 465</b>	<b>9 623</b>	<b>7 892</b>	<b>9 976</b>	<b>11 001</b>	<b>7 271</b>	<b>10 658</b>	<b>8 932</b>	<b>9 095</b>	<b>10 985</b>	<b>9 387</b>	<b>7 774</b>	<b>112 059</b>

Source: Siyaya B0 system

### 5 Work-seeker registrations and placements, 2014

MONTH													
Table 6:													
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Work-seekers registered	9 301	11 324	11 736	7 737	8 417	7 794	10 443	10 315	6 906	8 086	10 795	7 504	<b>110 358</b>

Figure KZN-2: Placement percentage of work-seekers registrations by quarter, 2014



Source: QPR/ Provincial Offices, ESSA

QUARTER					
Table 7:					
	Q I	Q II	Q III	Q IV	Total
Work-seeker placement	1154	546	526	140	<b>2 366</b>

Source: QPR/ Provincial Offices/ESSA

## 6 Number of Private Employment Agencies registered, 2014

MONTH

Table 8:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
PEA's	0	0	0	1	1	0	4	6	3	0	9	1	25

Source: QPR/ Provincial Offices/ESSA

## 7 Work-seekers profiled, 2014

MONTH

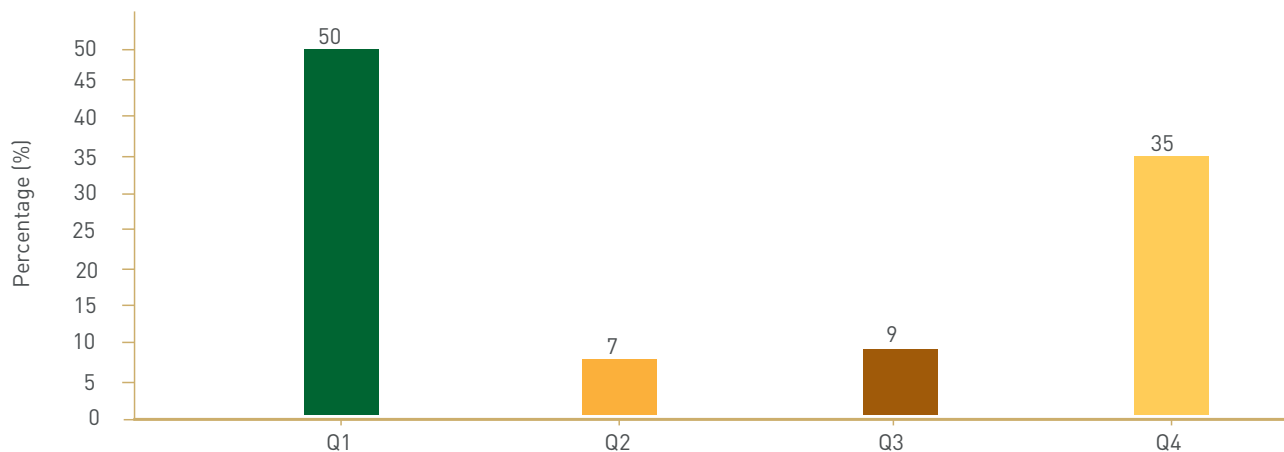
Table 9:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Work-seekers profiled	4 277	4 218	4 737	2 761	1 255	2 986	2 938	2 756	3 122	2 030	2 550	1 482	35 112

Source: QPR/ Provincial Offices/ESSA

## 8 Job vacancies, 2014

Figure KZN-3: Percentage of vacancies recorded by quarter, 2014



MONTH

Table 10:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Managers	311	985	813	47	98	118	99	139	122	64	665	355	3 816
Professionals	335	753	1 067	69	310	103	134	217	72	115	810	433	4 418
Technicians	148	216	226	16	35	25	15	40	26	5	284	131	1 167
Clerical and adm workers	455	216	122	5	8	15	4	11	23	6	282	642	1 789
Sales and services	15	61	30	1	4	1	2	0	22	0	53	66	255
Plant and machine Op	6	7	18	0	0	0	1	5	9	0	36	4	86
Elementary	2	6	0	0	0	0	0	0	1	0	7	128	144
Skilled Agricultural	14	82	71	5	3	11	26	25	28	0	94	16	375
<b>TOTAL</b>	<b>1 286</b>	<b>2 326</b>	<b>2 347</b>	<b>143</b>	<b>458</b>	<b>273</b>	<b>281</b>	<b>437</b>	<b>303</b>	<b>190</b>	<b>2 231</b>	<b>1 775</b>	<b>12 050</b>

Source: Newspaper: Sunday Tribune

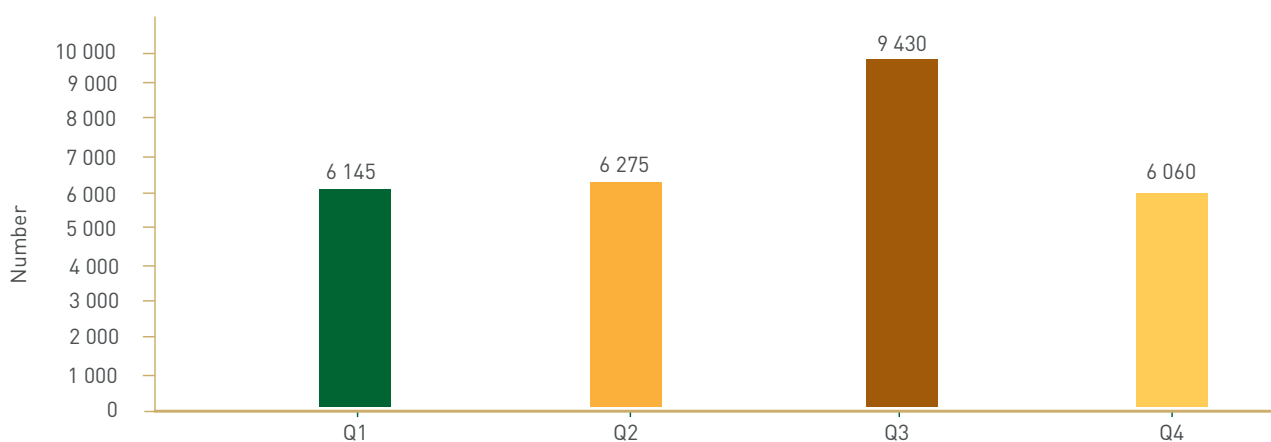
MONTH													
Table 11:	I	II	III	IV	V	VI	VII	VIII	XI	X	XI	XII	Total
Agriculture	2	3	17	6	3	4	1	2	7	1	13	0	59
Mining	12	12	14	0	0	0	0	0	0	3	5	5	51
Manufacturing	35	88	133	10	14	9	7	29	39	4	47	29	444
Utilities	14	35	38	1	7	5	0	0	0	0	7	33	140
Construction	26	2	16	3	0	12	1	0	1	0	8	3	72
Trade	3	7	20	0	4	7	1	0	3	2	4	5	56
Transport	30	22	66	4	3	7	5	36	3	3	97	13	289
Finance	67	83	113	22	6	12	21	9	8	6	35	40	422
Community	1 096	2 059	1918	96	421	217	244	361	242	171	2 003	1 646	10 474
Private households	1	15	12	1	0	0	1	0	0	0	12	1	43
<b>TOTAL</b>	<b>1 286</b>	<b>2 326</b>	<b>2 347</b>	<b>143</b>	<b>458</b>	<b>273</b>	<b>281</b>	<b>437</b>	<b>303</b>	<b>190</b>	<b>2 231</b>	<b>1 775</b>	<b>12 050</b>

## 9 Complaints and inspections, 2014

MONTH													
Table 12:	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Complaints received (new)	797	891	968	899	1 011	1 169	1 169	1 210	1 071	957	828	479	11 449
Complaints resolved (new plus backlog)	603	730	800	551	743	887	821	781	818	715	521	310	8 280

Source: QPR/Provincial Offices

Figure KZN-4: Number of inspections conducted by quarter, 2014



Source: QPR/Provincial Offices

## 10 Inspections per sector, 2014

MONTH													
Table 13:	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Private security	58	83	60	35	23	27	39	46	245	47	46	18	727
Domestic	518	669	2 072	383	418	401	375	779	996	481	712	454	8 258
Wholesale and retail	1162	969	583	649	904	747	811	1 056	971	466	675	612	9 605
Hospitality	413	448	158	230	268	230	919	276	288	164	169	73	3 636
Agriculture	80	219	42	57	111	97	75	105	128	271	94	47	1 326
Forestry	28	69	28	2	18	133	17	8	5	3	6	6	323
<b>TOTAL</b>	<b>2 259</b>	<b>2 457</b>	<b>2 942</b>	<b>1 356</b>	<b>1 742</b>	<b>1 635</b>	<b>2 236</b>	<b>2 270</b>	<b>2 633</b>	<b>1 432</b>	<b>1 702</b>	<b>1 210</b>	<b>23 874</b>

Source: QPR/Provincial Offices

# PROVINCE: LIMPOPO

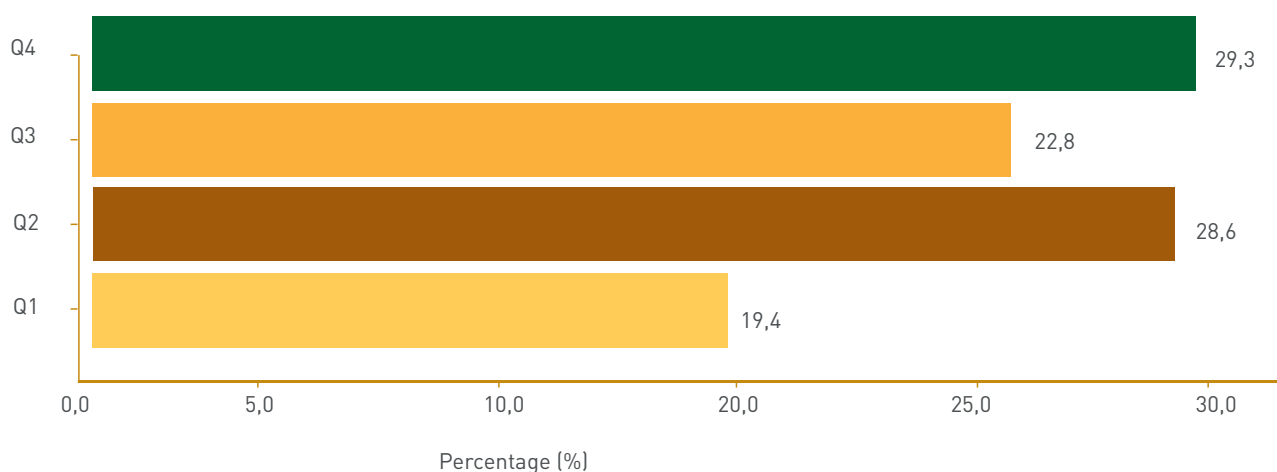
## 1 UIF claims received and approved, 2014

MONTH													
Table 1:													
Received	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Ordinary	2 271	3 521	4 593	6 381	5 120	3 830	4 371	3 741	4 107	3 834	6 854	5 016	<b>53 639</b>
Maternity	290	502	551	771	765	538	920	543	611	447	782	538	<b>7 258</b>
Illness	48	81	82	119	121	82	88	70	71	62	110	63	<b>997</b>
Adoption	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
Death	67	115	197	224	190	149	153	135	182	142	251	153	<b>1 958</b>
<b>TOTAL</b>	<b>2 676</b>	<b>4 219</b>	<b>5 423</b>	<b>7 495</b>	<b>6 196</b>	<b>4 599</b>	<b>5 532</b>	<b>4 489</b>	<b>4 971</b>	<b>4 485</b>	<b>7 997</b>	<b>5 770</b>	<b>63 852</b>

MONTH													
Table 2													
Approved	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Ordinary	2 189	3 378	4 443	6 230	4 979	3 728	4 195	3 597	3 910	3 680	6 611	4 766	<b>51 706</b>
Maternity	257	461	499	708	677	483	804	477	526	382	679	446	<b>6 399</b>
Illness	42	71	76	103	101	66	79	54	56	53	86	48	<b>835</b>
Adoption	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
Death	67	115	197	224	190	149	153	135	182	142	251	153	<b>1 958</b>
<b>TOTAL</b>	<b>2 555</b>	<b>4 025</b>	<b>5 215</b>	<b>7 265</b>	<b>5 947</b>	<b>4 426</b>	<b>5 231</b>	<b>4 263</b>	<b>4 674</b>	<b>4 257</b>	<b>7 627</b>	<b>5 413</b>	<b>60 898</b>

Source: QPR/ Provincial Offices

Figure LMP-1: Percentage of ordinary UIF claims received by quarter, 2014



Source: QPR/ Provincial Offices

## 2 All Ordinary UI claims received by age group, 2014

### MONTH

Table 3:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
15-24 yrs	128	193	334	422	291	238	186	175	181	189	394	249	2 980
25-34 yrs	811	1 209	1 677	2 307	1 880	1 349	1 614	1 320	1 422	1 442	2 594	1 891	19 516
35-44 yrs	614	993	1 244	1 746	1 441	1 042	1 213	1 072	1 310	1 111	1 981	1 457	15 224
45-54 yrs	378	522	779	1 097	877	681	763	672	691	630	1 169	887	9 146
55-64 yrs	288	494	452	667	502	434	479	389	371	378	586	456	5 496
65 +	48	104	97	130	102	68	89	87	89	66	114	64	1 058
Unspecified	4	6	10	12	27	18	27	26	43	18	16	12	219
<b>TOTAL</b>	<b>2 271</b>	<b>3 521</b>	<b>4 593</b>	<b>6 381</b>	<b>5 120</b>	<b>3 830</b>	<b>4 371</b>	<b>3 741</b>	<b>4 107</b>	<b>3 834</b>	<b>6 854</b>	<b>5 016</b>	<b>53 639</b>

Source: Siyaya BO System

## 3 Total employer registrations at UIF, 2014

### MONTH

Table 4:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Employer Registrations	242	262	330	202	348	315	276	220	208	269	171	255	3 098

Source: Siyaya BO System

## 4 Reasons for terminations of employment, 2014

### MONTH

Table 5:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Business closed	63	98	84	88	75	42	11	23	41	67	127	90	809
Contract ended	1 024	1 783	2 201	3 034	2 137	1 836	588	1 638	2 226	1 739	3 650	2 765	24 621
Retrenched	314	473	389	893	593	495	68	277	334	321	521	337	5 015
Dismissed	214	400	394	583	583	470	129	314	384	430	625	400	4 926
Other	656	767	1 525	1 783	1 732	987	3 575	1 489	1 122	1 277	1 931	1 424	18 268
<b>TOTAL</b>	<b>2 271</b>	<b>3 521</b>	<b>4 593</b>	<b>6 381</b>	<b>5 120</b>	<b>3 830</b>	<b>4 371</b>	<b>3 741</b>	<b>4 107</b>	<b>3 834</b>	<b>6 854</b>	<b>5 016</b>	<b>53 639</b>

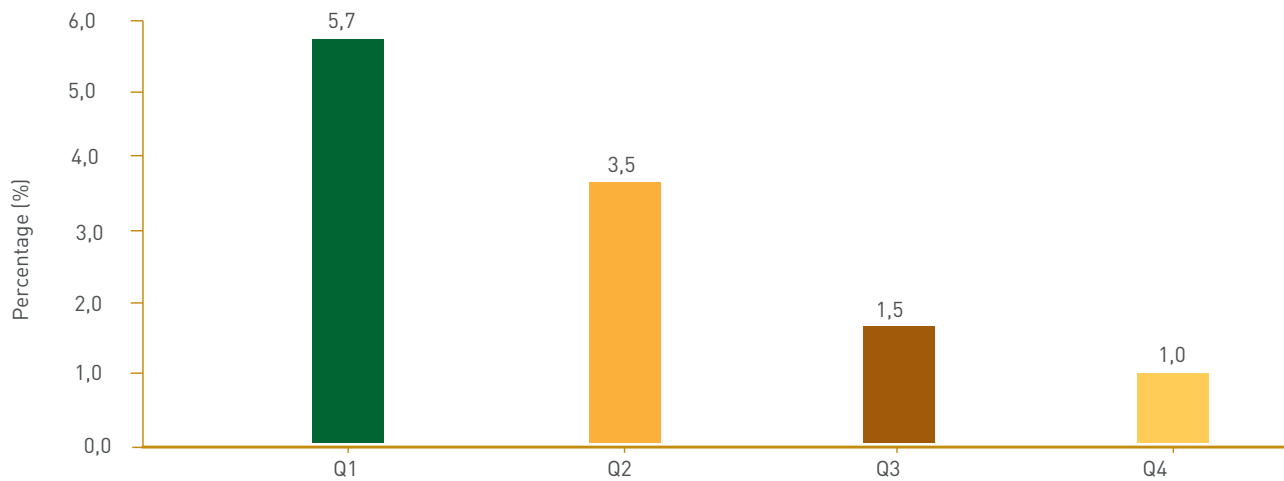
## 5 Work-seeker registrations and placements, 2014

### MONTH

Table 6:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Work-seekers registered	5 011	5 026	5 647	3 916	3 884	4 265	5 184	5 095	4 172	3 788	3 836	3 715	53 539

Figure LMP-2: Placement percentage of work-seekers registrations by quarter, 2014



Source: QPR/Provincial Offices, ESSA

MONTH					
<b>Table 7:</b>					
	Q I	Q II	Q III	Q IV	Total
Work-seeker placement	888	418	218	115	<b>1 639</b>

## 6 Number of Private Employment Agencies registered, 2014

MONTH													
<b>Table 8:</b>													
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
PEA's	0	4	6	0	3	0	4	0	0	0	3	0	<b>20</b>

Source: QPR/Provincial Offices/ESSA

## 7 Work-seekers profiled, 2014

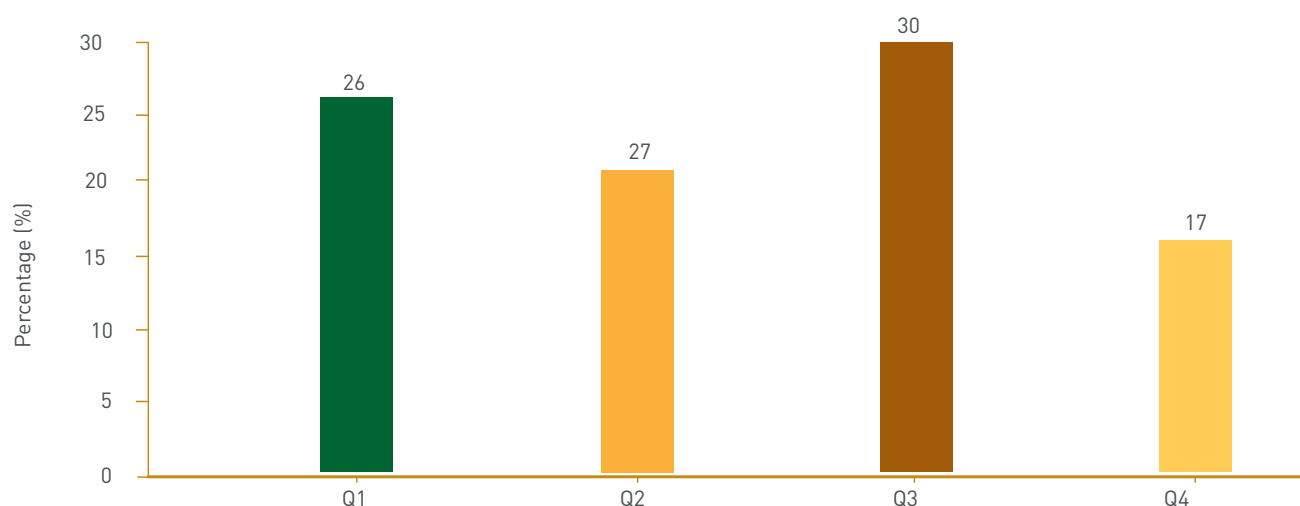
MONTH													
<b>Table 9:</b>													
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Work-seekers profiled	2 003	2 220	7 236	872	1 644	1 738	1 578	2 303	1 766	1 957	1 737	708	<b>25 762</b>

Source: QPR/Provincial Offices/ESSA



## 8 Job vacancies, 2014

Figure LMP-3: Percentage of vacancies recorded by quarter, 2014



Source: Newspaper: The Northern Review

### MONTH

Table 10:

	I	II	III	IV	V	VI	VII	VIII	XI	X	XI	XII	Total
Managers	46	82	32	60	89	83	113	94	123	76	47	17	862
Professionals	101	109	65	87	115	111	71	100	147	55	88	15	1 064
Technicians	77	140	50	58	70	59	59	55	97	133	46	13	857
Clerical and adm workers	62	58	31	32	52	41	36	114	97	38	53	11	625
Sales and services	32	27	23	33	33	73	60	38	56	27	25	5	432
Plant and machine Op	9	71	9	27	15	16	8	10	446	8	5	1	625
Elementary	5	6	6	435	11	14	6	4	29	4	45	1	566
Skilled agricultural	168	409	37	122	43	35	86	34	34	35	54	310	1 367
<b>TOTAL</b>	<b>500</b>	<b>902</b>	<b>253</b>	<b>854</b>	<b>428</b>	<b>432</b>	<b>439</b>	<b>449</b>	<b>1 029</b>	<b>376</b>	<b>363</b>	<b>373</b>	<b>6 398</b>

### MONTH

Table 11:

	I	II	III	IV	V	VI	VII	VIII	XI	X	XI	XII	Total
Agriculture	24	425	16	21	27	16	17	18	10	16	11	302	903
Mining	140	26	25	87	28	29	59	64	37	62	12	8	577
Manufacturing	10	10	5	1	14	6	8	2	7	8	3	3	77
Utilities	0	1	5	0	1	9	1	1	2	2	1	0	23
Construction	10	13	3	5	4	4	4	2	1	4	0	1	51
Trade	47	108	37	39	35	30	44	68	25	41	77	8	559
Transport	14	5	4	9	25	5	4	7	420	4	0	1	498
Finance	109	98	46	51	33	68	71	61	32	47	29	29	674
Community	146	216	112	641	261	265	231	225	495	192	230	21	3 035
Private households	0	0	0	0	0	0	0	1	0	0	0	0	1
<b>Total</b>	<b>500</b>	<b>902</b>	<b>253</b>	<b>854</b>	<b>428</b>	<b>432</b>	<b>439</b>	<b>449</b>	<b>1 029</b>	<b>376</b>	<b>363</b>	<b>373</b>	<b>6 398</b>

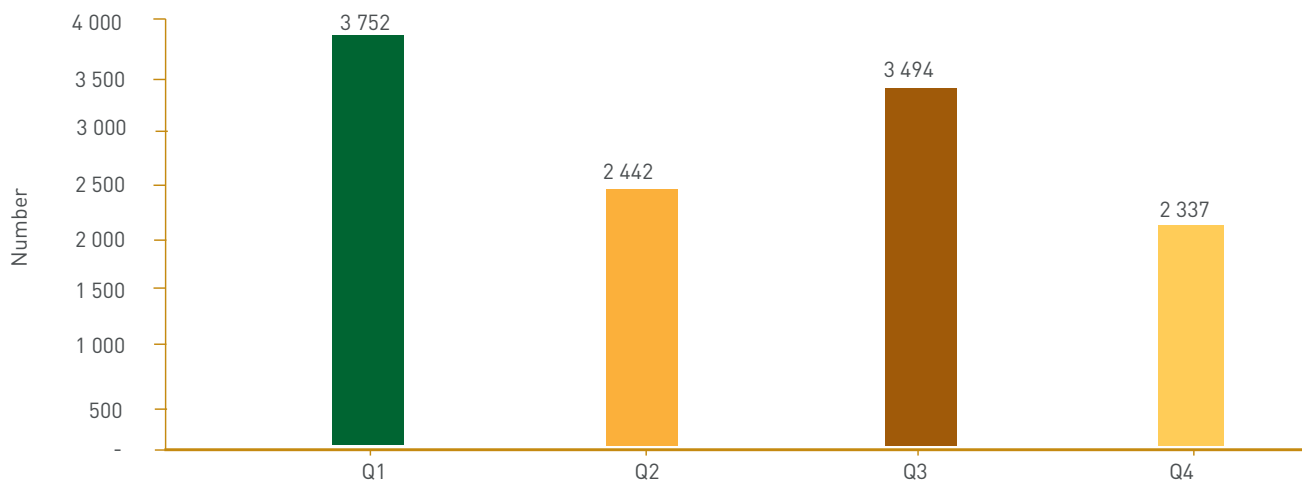
Source: Newspaper: Witbank News (the local newspapers used may not cover all the provincial vacancies) (Note: 52 Vacancies were not assigned to industry in October)

## 9 Complaints and inspections, 2014

MONTH														
Table 12:														
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total	
Complaints received (new)	752	771	737	558	681	659	624	833	448	762	791	679	<b>8 295</b>	
Complaints resolved (new plus backlog)	436	516	447	328	434	459	476	608	258	489	438	385	<b>5 274</b>	

Source: QPR/Provincial offices

Figure LMP-4: Percentage of inspections conducted by quarter, 2014



Source: QPR/ Provincial Offices

## 10 Inspections per sector, 2014

MONTH														
Table 13:														
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total	
Private security	29	34	77	138	43	44	24	11	20	31	37	18	<b>506</b>	
Domestic	115	255	330	67	128	128	108	167	351	199	108	51	<b>2 007</b>	
Wholesale and retail	534	797	381	221	466	344	416	598	463	296	376	352	<b>5 244</b>	
Hospitality	116	202	113	48	102	115	523	71	67	66	87	29	<b>1 539</b>	
Agriculture	111	168	163	40	68	262	143	62	68	183	123	24	<b>1 415</b>	
Forestry	1	12	9	4	1	1	0	2	3	2	0	1	<b>36</b>	
<b>TOTAL</b>	<b>906</b>	<b>1 468</b>	<b>1 073</b>	<b>518</b>	<b>808</b>	<b>894</b>	<b>1 214</b>	<b>911</b>	<b>972</b>	<b>777</b>	<b>731</b>	<b>475</b>	<b>10 747</b>	

Source: QPR/ Provincial Offices

# PROVINCE: MPUMALANGA

## 1 UIF claims received and approved, 2014

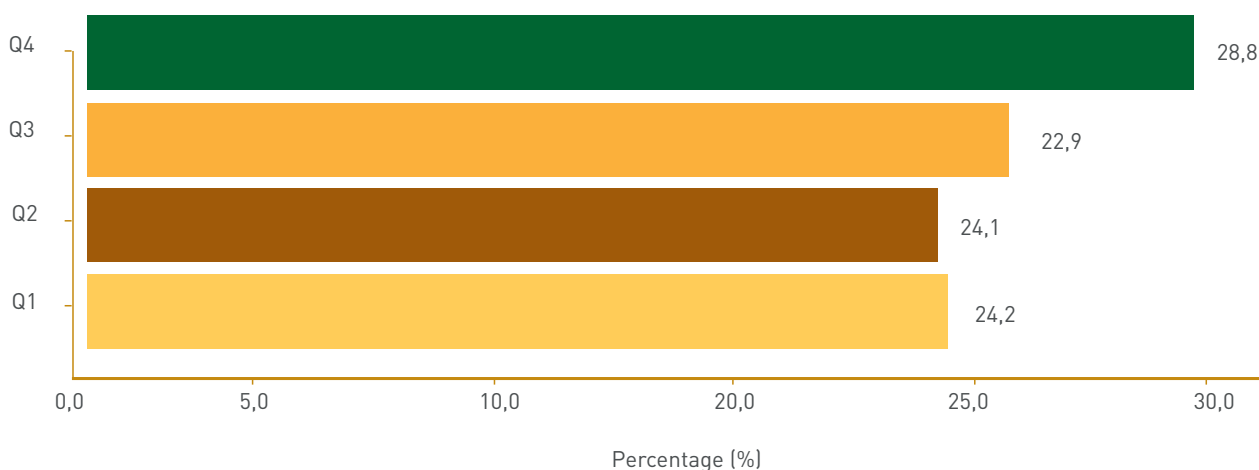
MONTH													
Received	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Ordinary	4 968	4 040	3 597	4 072	4 972	3 548	4 082	4 009	3 884	4 609	4 820	5 592	<b>52 193</b>
Maternity	682	591	598	559	624	517	649	526	632	596	473	425	<b>6 872</b>
Illness	123	143	127	120	135	105	132	107	133	140	102	122	<b>1 489</b>
Adoption	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
Death	232	218	159	164	209	124	193	184	160	115	192	119	<b>2 069</b>
<b>TOTAL</b>	<b>6 005</b>	<b>4 992</b>	<b>4 481</b>	<b>4 915</b>	<b>5 940</b>	<b>4 294</b>	<b>5 056</b>	<b>4 826</b>	<b>4 809</b>	<b>5 460</b>	<b>5 587</b>	<b>6 258</b>	<b>62 623</b>

Source: Siyaya BO system

MONTH													
Approved	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Ordinary	4 780	3 874	3 464	3 902	4 778	3 391	3 879	3 772	3 590	4 300	4 529	5 308	<b>49 567</b>
Maternity	606	537	551	518	562	456	592	479	559	533	410	371	<b>6 174</b>
Illness	106	129	117	111	122	96	117	96	121	123	92	107	<b>1 337</b>
Adoption	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
Death	232	218	159	164	209	124	193	184	160	115	192	119	<b>2 069</b>
<b>TOTAL</b>	<b>5 724</b>	<b>4 758</b>	<b>4 291</b>	<b>4 695</b>	<b>5 671</b>	<b>4 067</b>	<b>4 781</b>	<b>4 531</b>	<b>4 430</b>	<b>5 071</b>	<b>5 223</b>	<b>5 905</b>	<b>59 147</b>

Source: Siyaya BO system

Figure MP-1: Percentage of ordinary UIF claims received by quarter, 2014



Source: Siyaya BO System

## 2 All ordinary UI claims received by age group, 2014

### MONTH

Table 3:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
15-24 yrs	369	320	273	339	372	309	257	250	259	327	371	430	<b>3 876</b>
25-34 yrs	2 073	1 695	1 496	1 624	2 024	1 425	1 680	1 626	1 539	1 923	2 101	2 402	<b>21 608</b>
35-44 yrs	1 209	1 024	921	1 006	1 262	897	971	1 020	986	1 182	1 201	1 444	<b>13 123</b>
45-54 yrs	717	492	503	566	734	497	593	589	582	646	640	774	<b>7 333</b>
55-64 yrs	480	397	305	434	448	323	459	399	408	436	415	461	<b>4 965</b>
65 +	112	104	91	91	121	90	97	101	100	82	74	72	<b>1 135</b>
Unspecified	8	8	8	12	11	7	25	24	10	13	18	9	<b>153</b>
<b>TOTAL</b>	<b>4 968</b>	<b>4 040</b>	<b>3 597</b>	<b>4 072</b>	<b>4 972</b>	<b>3 548</b>	<b>4 082</b>	<b>4 009</b>	<b>3 884</b>	<b>4 609</b>	<b>4 820</b>	<b>5 592</b>	<b>52 193</b>

## 3 Total employer registrations at UIF, 2014

### MONTH

Table 4:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Employer registrations	261	350	189	313	349	280	284	266	292	235	223	200	<b>3 242</b>

Source: Siyaya BO System

## 4 Reasons for terminations of employment, 2014

### MONTH

Table 5:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Business closed	86	103	40	50	69	70	10	50	63	82	66	79	<b>768</b>
Contract ended	2 042	1 724	1 107	1 514	1 794	1 225	382	1 066	1 469	1 870	2 139	2 415	<b>18 747</b>
Retrenched	798	555	360	607	618	706	131	488	588	659	688	702	<b>6 900</b>
Dismissed	916	884	552	726	936	664	147	584	743	817	672	748	<b>8 389</b>
Other	1 126	774	1 538	1 175	1 555	883	3 412	1 821	1 021	1 173	1 255	1 656	<b>17 389</b>
<b>TOTAL</b>	<b>4 968</b>	<b>4 040</b>	<b>3 597</b>	<b>4 072</b>	<b>4 972</b>	<b>3 548</b>	<b>4 082</b>	<b>4 009</b>	<b>3 884</b>	<b>4 601</b>	<b>4 820</b>	<b>5 600</b>	<b>52 193</b>

## 5 Work-seeker registrations and placements, 2014

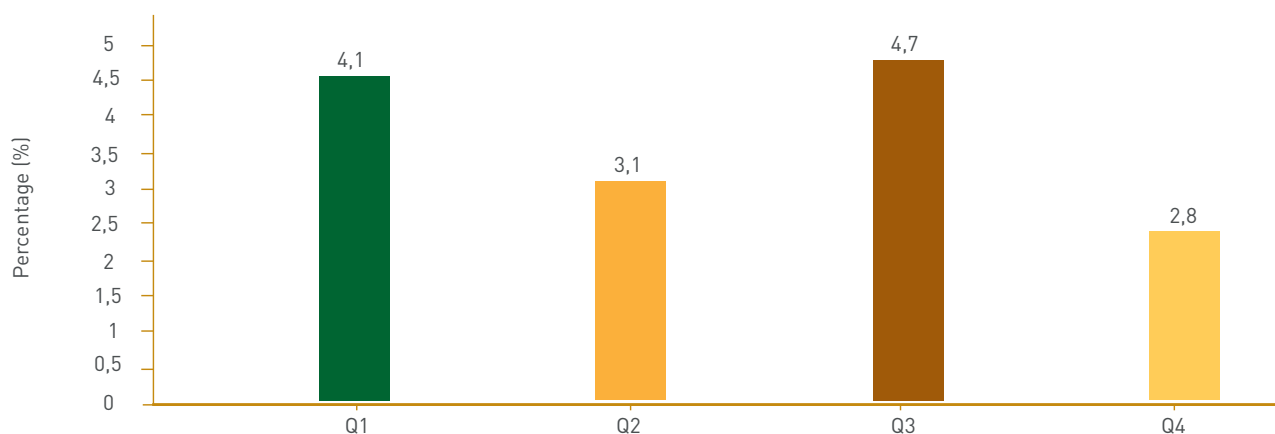
### MONTH

Table 6:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Work-seekers registered	5 093	4 682	6 305	4 443	4 330	3 676	4 691	4 228	3 974	4 204	6 901	4 255	<b>56 782</b>

Source: QPR/Provincial Offices, ESSA

**Figure MP-2: Placement percentage of work-seekers registrations by quarter, 2014**



Source: QPR/Provincial Offices, ESSA

#### MONTH

**Table 7:**

	Q I	Q II	Q III	Q IV	Total
Work-seeker placement	661	386	611	431	<b>2 089</b>

Source: QPR/Provincial Offices

## 6 Number of Private Employment Agencies registered, 2014

#### MONTH

**Table 8:**

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
PEA's	2	1	3	0	0	0	3	0	6	1	0	0	<b>16</b>

Source: QPR/Provincial Offices/ESSA

## 7 Work-seekers profiled, 2014

#### MONTH

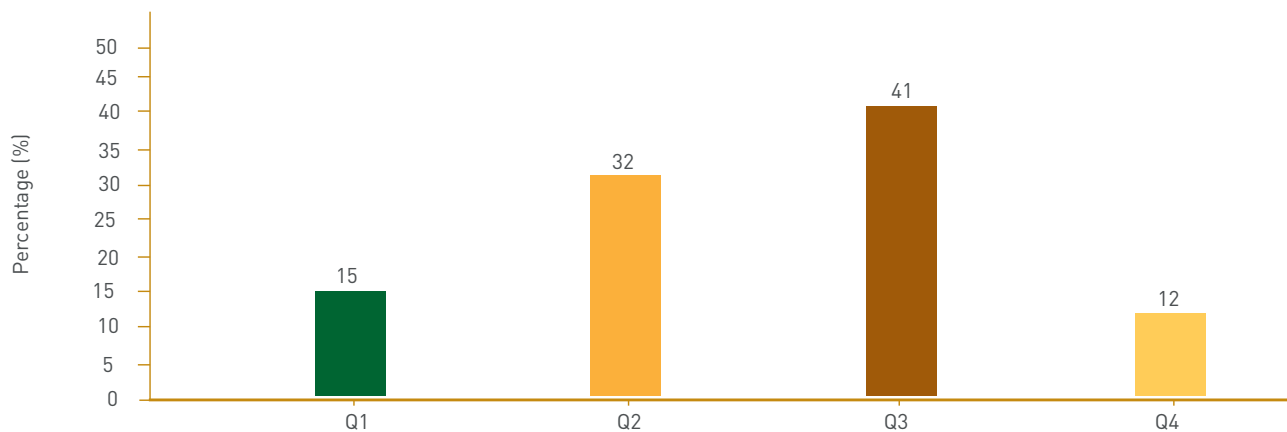
**Table 9:**

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Work-seekers profiled	5 093	4 682	6 305	4 443	4 330	3 676	4 691	4 228	3 974	4 204	6 901	4 255	<b>56 782</b>

Source: QPR/Provincial Offices/ESSA

## 8 Job vacancies, 2014

Figure MP-3: Percentage of vacancies recorded by quarter, 2014



### MONTH

Table 10:

	I	II	III	IV	V	VI	VII	VIII	XI	X	XI	XII	Total
Managers	21	22	30	63	49	82	74	88	48	25	16	4	522
Professionals	20	22	23	109	53	75	156	137	77	18	21	4	715
Technicians	32	25	28	32	45	38	28	47	34	14	17	2	342
Clerical and adm workers	31	12	11	31	7	64	82	19	18	9	11	6	301
Sales and services	7	0	4	7	4	4	38	13	8	14	8	4	111
Plant and machine Op	6	1	4	6	8	3	7	8	7	7	2	1	60
Elementary	8	4	3	3	1	8	14	2	2	7	4	0	56
Skilled Agricultural	22	14	26	38	23	31	58	24	16	50	26	17	345
<b>TOTAL</b>	<b>147</b>	<b>100</b>	<b>129</b>	<b>289</b>	<b>190</b>	<b>305</b>	<b>457</b>	<b>338</b>	<b>210</b>	<b>144</b>	<b>105</b>	<b>38</b>	<b>2 452</b>

### MONTH

Table 11:

	I	II	III	IV	V	VI	VII	VIII	XI	X	XI	XII	Total
Agriculture	0	0	1	1	1	2	1	4	1	2	0	0	13
Mining	53	36	50	67	43	46	48	44	23	28	25	7	470
Manufacturing	10	11	11	7	11	14	12	9	7	17	1	0	110
Utilities	2	1	3	2	10	3	4	3	3	4	0	0	35
Construction	1	0	10	1	2	1	6	1	0	0	4	3	29
Trade	12	1	3	5	6	2	7	1	7	5	7	0	56
Transport	10	0	3	3	2	0	6	2	5	2	3	0	36
Finance	39	39	40	31	36	42	32	54	52	58	37	26	486
Community	20	12	8	172	79	195	341	220	112	28	28	2	1217
<b>TOTAL</b>	<b>147</b>	<b>100</b>	<b>129</b>	<b>289</b>	<b>190</b>	<b>305</b>	<b>457</b>	<b>338</b>	<b>210</b>	<b>144</b>	<b>105</b>	<b>38</b>	<b>2 452</b>

Source: Newspaper: Witbank News (the local newspapers used may not cover all the provincial vacancies) (Note: 52 Vacancies were not assigned to industry in October)

## 9 Complaints and inspections, 2014

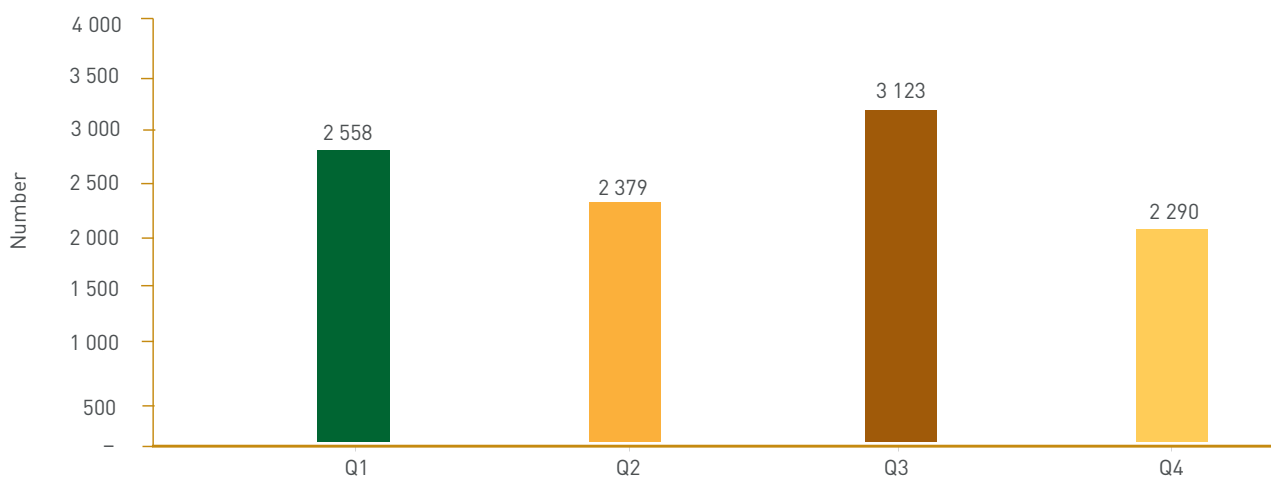
MONTH

Table 12:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Complaints received (new)	657	862	828	820	840	637	719	899	566	737	803	495	<b>8 863</b>
Complaints resolved (new plus backlog)	557	579	791	696	527	506	418	595	342	530	616	495	<b>6 652</b>

Note: Mpumalanga does not record inspection as per breakdown request

Figure MP-4: Percentage of inspections conducted by quarter, 2014



Source: QPR/ Provincial Offices

## 10 Inspections per sector, 2014

MONTH

Table 13:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Private security	14	18	23	9	9	28	20	20	15	24	8	16	<b>204</b>
Domestic	249	273	216	166	182	193	198	213	331	145	148	217	<b>2 531</b>
Wholesale and Retail	275	311	332	139	320	303	292	242	345	286	238	157	<b>3 240</b>
Hospitality	62	155	112	57	120	122	208	84	111	46	78	41	<b>1 196</b>
Agriculture	54	86	86	36	97	64	79	128	94	248	106	32	<b>1 110</b>
Forestry	14	13	16	5	13	11	5	12	10	35	3	2	<b>139</b>
<b>TOTAL</b>	<b>668</b>	<b>856</b>	<b>785</b>	<b>412</b>	<b>741</b>	<b>721</b>	<b>802</b>	<b>699</b>	<b>906</b>	<b>784</b>	<b>581</b>	<b>465</b>	<b>8 420</b>

# PROVINCE: NORTHERN CAPE

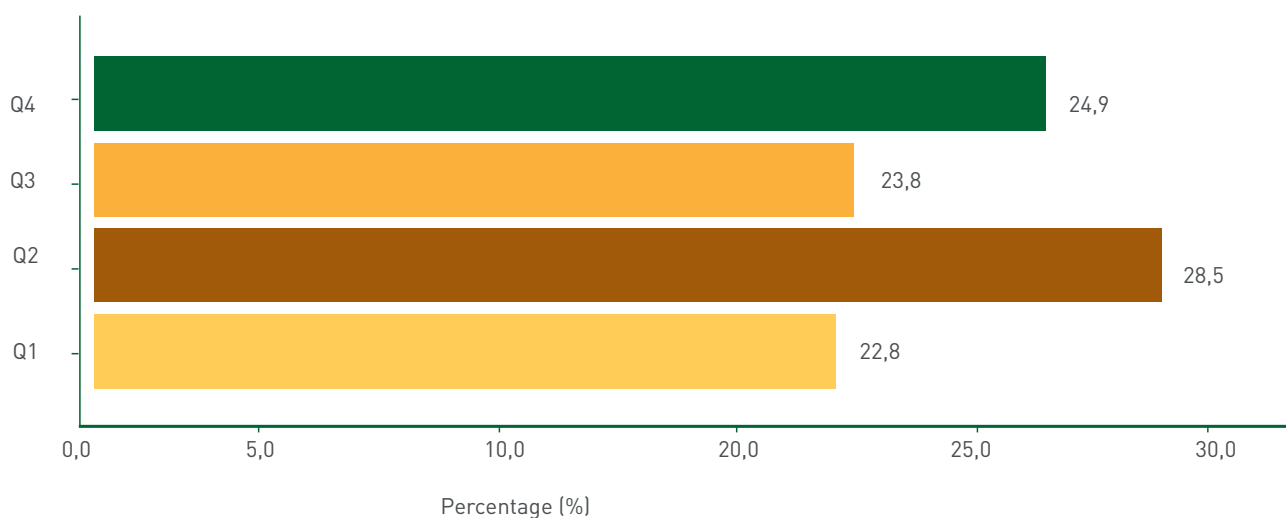
## 1 UIF claims received and approved, 2014

MONTH													
Table 1:													
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Received													
Ordinary	1 496	1 620	1 729	1 767	2 533	1 752	2 086	1 124	1 828	2 126	1 607	1 541	21 209
Maternity	207	172	192	153	203	148	213	194	204	213	179	177	2 255
Illness	50	62	48	30	42	46	43	46	47	50	56	44	564
Adoption	0	0	0	0	0	0	0	0	1	0	0	0	1
Death	46	34	31	32	32	54	33	39	46	50	43	29	469
<b>TOTAL</b>	<b>1 799</b>	<b>1 888</b>	<b>2 000</b>	<b>1 982</b>	<b>2 810</b>	<b>2 000</b>	<b>2 375</b>	<b>1 403</b>	<b>2 126</b>	<b>2 439</b>	<b>1 885</b>	<b>1 791</b>	<b>24 498</b>

Source: Siyaya B0 system

MONTH													
Table 2:													
Approved	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Ordinary	1 430	1 544	1 678	1 709	2 457	1 699	1 999	1 089	1 790	2 069	1 564	1 494	20 522
Maternity	179	161	173	140	192	133	187	177	169	190	160	160	2 021
Illness	46	55	44	24	38	43	37	41	43	48	53	38	510
Adoption	0	0	0	0	0	0	0	0	1	0	0	0	1
Death	46	34	31	32	32	54	33	39	46	50	43	29	469
<b>TOTAL</b>	<b>1 701</b>	<b>1 794</b>	<b>1 926</b>	<b>1 905</b>	<b>2 719</b>	<b>1 929</b>	<b>2 256</b>	<b>1 346</b>	<b>2 049</b>	<b>2 357</b>	<b>1 820</b>	<b>1 721</b>	<b>23 523</b>

Figure NC-1: Percentage of ordinary UIF claims received by quarter, 2014





## 2 All ordinary UI claims received by age group, 2014

### MONTH

Table 3:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
15-24 yrs	160	175	224	261	299	184	256	118	193	242	159	180	<b>2 451</b>
25-34 yrs	568	625	663	677	990	662	806	405	698	779	631	539	<b>8 043</b>
35-44 yrs	336	374	418	445	636	473	505	299	479	541	408	420	<b>5 334</b>
45-54 yrs	224	226	233	236	386	268	335	179	252	340	216	239	<b>3 134</b>
55-64 yrs	165	186	152	128	185	135	149	98	157	180	159	131	<b>1 825</b>
65 +	40	30	36	18	28	26	24	18	38	35	28	26	<b>347</b>
Unspecified	3	4	3	2	9	4	11	7	11	9	6	6	<b>75</b>
<b>TOTAL</b>	<b>1 496</b>	<b>1 620</b>	<b>1 729</b>	<b>1 767</b>	<b>2 533</b>	<b>1 752</b>	<b>2 086</b>	<b>1 124</b>	<b>1 828</b>	<b>2 126</b>	<b>1 607</b>	<b>1 541</b>	<b>21 209</b>

## 3 Total employer registrations at UIF, 2014

### MONTH

Table 4:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Employer Registrations	77	128	134	120	161	132	87	82	85	87	166	69	<b>1 328</b>

Source: Siyaya B0 System

## 4 Reasons for terminations of employment, 2014

### MONTH

Table 5:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Business closed	20	18	18	23	23	20	1	8	29	45	30	22	<b>257</b>
Contract ended	723	915	790	930	1 237	1 147	299	444	960	1 102	811	740	<b>10 098</b>
Retrenched	198	159	135	216	204	129	10	62	133	183	98	133	<b>1 660</b>
Dismissed	192	240	188	194	262	181	42	147	257	312	245	228	<b>2 488</b>
Other	363	288	598	404	807	275	1 734	463	449	481	423	421	<b>6 706</b>
<b>TOTAL</b>	<b>1 496</b>	<b>1 620</b>	<b>1 729</b>	<b>1 767</b>	<b>2 533</b>	<b>1 752</b>	<b>2 086</b>	<b>1 124</b>	<b>1 828</b>	<b>2 123</b>	<b>1 607</b>	<b>1 544</b>	<b>21 209</b>

Source: Siyaya B0 system

## 5 Work-seeker registrations and placements, 2014

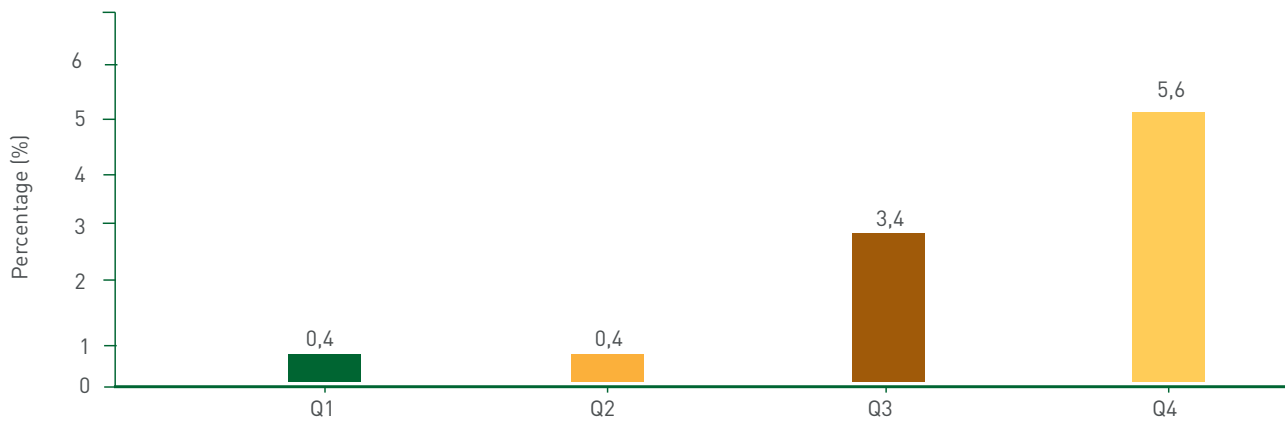
### MONTH

Table 6:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Work-seekers registered	1 371	1 644	2 174	1 365	1 611	1 401	1 736	1 951	1 643	1 518	1 919	1 159	19 492

Source: QPR/Provincial Offices

Figure NC-2: Placement percentage of Work-seekers registrations by quarter, 2014



Source: QPR/Provincial Offices

### QUARTER

Table 7:

	Q I	Q II	Q III	Q IV	Total
Work-seeker placement	21	16	180	258	475

Source: QPR/Provincial Offices

## 6 Number of Private Employment Agencies Registered, 2014

### MONTH

Table 8:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
PEA's	8	9	9	9	1	10	0	1	1	0	0	0	48

Source: QPR/Provincial Offices

## 7 Work-seekers profiled, 2014

MONTH

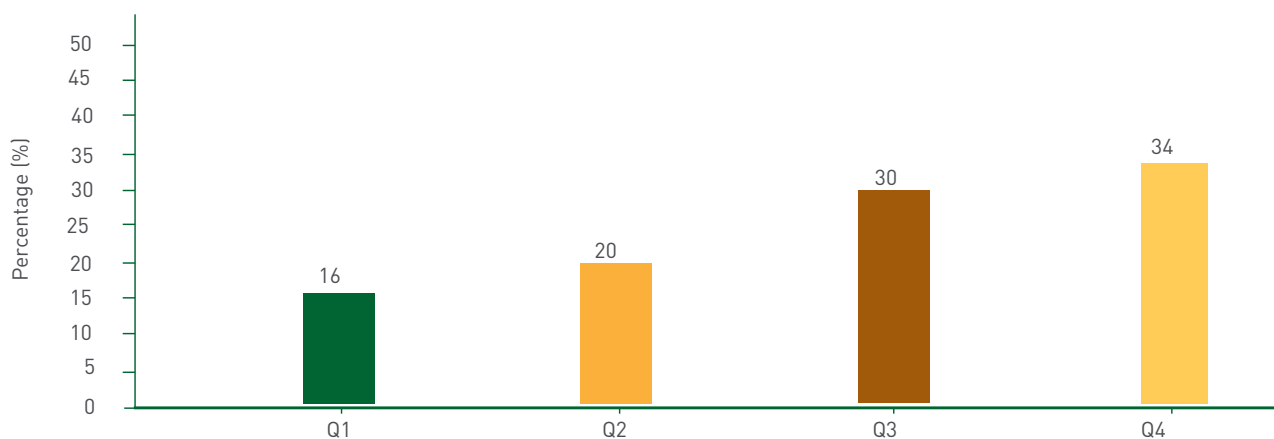
Table 9:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Work-seekers profiled	486	394	760	631	851	911	579	683	494	622	299	227	<b>6 937</b>

Source: QPR/ Provincial Offices

## 8 Job vacancies, 2014

Figure NC-3: Percentage of vacancies recorded by quarter, 2014



MONTH

Table 10:

	I	II	III	IV	V	VI	VII	VIII	XI	X	XI	XII	Total
Managers	12	12	12	58	69	46	37	49	34	20	50	5	<b>404</b>
Professionals	26	36	25	36	16	54	58	46	35	162	49	28	<b>571</b>
Technicians	29	23	14	21	18	1	38	46	25	100	26	5	<b>346</b>
Clerical and adm workers	35	11	9	13	7	2	27	5	11	30	14	94	<b>258</b>
Sales and services	14	10	2	5	1	2	10	6	5	4	4	10	<b>73</b>
Plant and machine Op	8	13	8	9	4	2	48	18	5	14	1	1	<b>131</b>
Elementary	7	1	14	3	36	1	25	12	4	46	1	17	<b>167</b>
Skilled Agricultural	17	5	6	11	4	10	57	29	24	12	33	2	<b>210</b>
<b>TOTAL</b>	<b>148</b>	<b>111</b>	<b>90</b>	<b>156</b>	<b>155</b>	<b>118</b>	<b>300</b>	<b>211</b>	<b>143</b>	<b>388</b>	<b>178</b>	<b>162</b>	<b>2 160</b>

**MONTH**

**Table 11:**

	I	II	III	IV	V	VI	VII	VIII	XI	X	XI	XII	Total
Agriculture	0	0	0	0	0	1	0	0	1	0	0	0	2
Mining	49	54	31	36	13	18	126	64	30	37	43	11	512
Manufacturing	0	1	1	0	0	0	4	0	2	0	0	0	8
Utilities	0	0	0	1	0	0	2	2	0	5	0	0	10
Construction	3	0	1	0	3	0	7	3	0	7	10	0	34
Trade	6	3	4	0	5	1	0	4	2	7	4	0	36
Transport	1	1	0	3	1	0	1	7	3	3	1	1	22
Finance	15	15	28	28	8	4	23	13	16	15	7	6	178
Community	74	37	25	88	125	94	137	118	89	314	112	144	1 357
Private households	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>TOTAL</b>	<b>148</b>	<b>111</b>	<b>90</b>	<b>156</b>	<b>155</b>	<b>118</b>	<b>300</b>	<b>211</b>	<b>143</b>	<b>388</b>	<b>178</b>	<b>162</b>	<b>2 160</b>

**Source:** Newspaper: Diamond Fields Advertiser (the local newspapers used may not cover all the provincial vacancies)

## 9 Complaints and Inspections, 2014

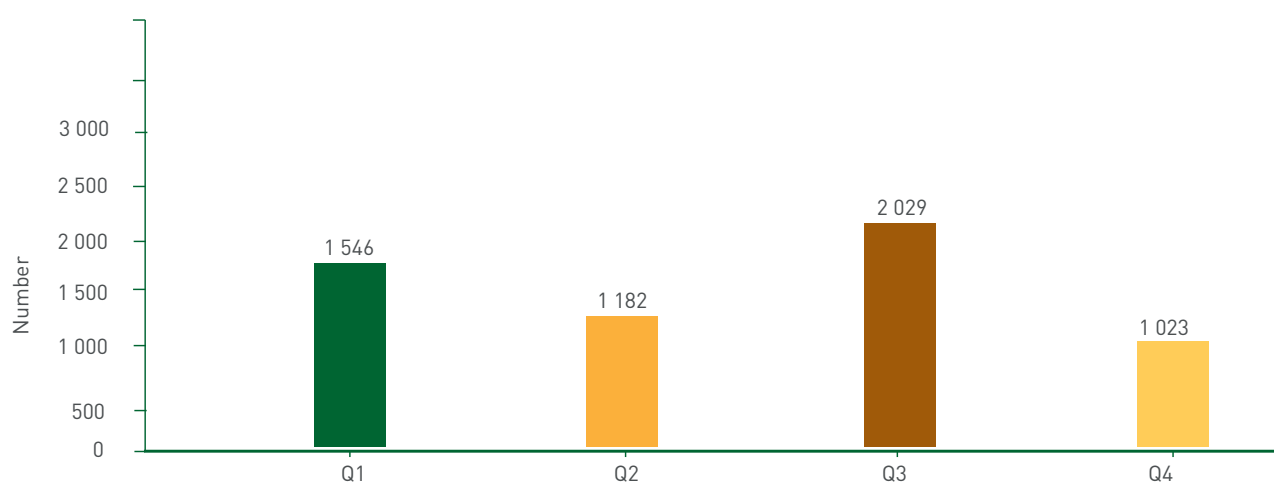
**MONTH**

**Table 12:**

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Complaints received (new)	122	344	187	176	157	148	215	178	99	102	89	107	1 924
Complaints resolved (new plus backlog)	108	315	187	162	125	153	211	81	95	87	96	104	1 724

**Source:** QPR/Provincial offices

**Figure NC-4: Number of inspections conducted by quarter, 2014**



**Source:** QPR/ Provincial Offices

## 10 Inspections per sector, 2014

### MONTH

**Table 13:**

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Private security	8	22	50	4	6	45	23	13	67	6	19	3	<b>266</b>
Domestic	87	124	145	15	48	149	286	273	80	37	35	12	<b>1 291</b>
Wholesale and Retail	88	67	111	38	182	122	96	56	190	110	56	226	<b>1 342</b>
Hospitality	60	40	61	14	59	81	76	64	115	25	89	36	<b>720</b>
Agriculture	65	372	160	17	94	279	359	134	447	352	62	10	<b>2 351</b>
Forestry	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
<b>TOTAL</b>	<b>308</b>	<b>625</b>	<b>527</b>	<b>88</b>	<b>389</b>	<b>676</b>	<b>840</b>	<b>540</b>	<b>899</b>	<b>530</b>	<b>261</b>	<b>287</b>	<b>5 970</b>

Source: QPR/ Provincial Offices

# PROVINCE: NORTH WEST

## 1 UIF claims received and approved, 2014

MONTH

Table 1:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	TOTAL
Received													
Ordinary	1 920	2 831	2 215	2 636	3 274	2 288	2 578	2 640	2 338	2 114	2 444	1 635	<b>28 913</b>
Maternity	263	339	334	342	428	295	382	344	317	285	295	222	<b>3 846</b>
Illness	91	140	139	165	174	94	102	85	112	120	115	62	<b>1 399</b>
Adoption	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
Death	75	93	61	54	88	56	127	74	87	75	63	73	<b>926</b>
<b>TOTAL</b>	<b>2 349</b>	<b>3 403</b>	<b>2 749</b>	<b>3 197</b>	<b>3 964</b>	<b>2 733</b>	<b>3 189</b>	<b>3 143</b>	<b>2 854</b>	<b>2 594</b>	<b>2 917</b>	<b>1 992</b>	<b>35 084</b>

MONTH

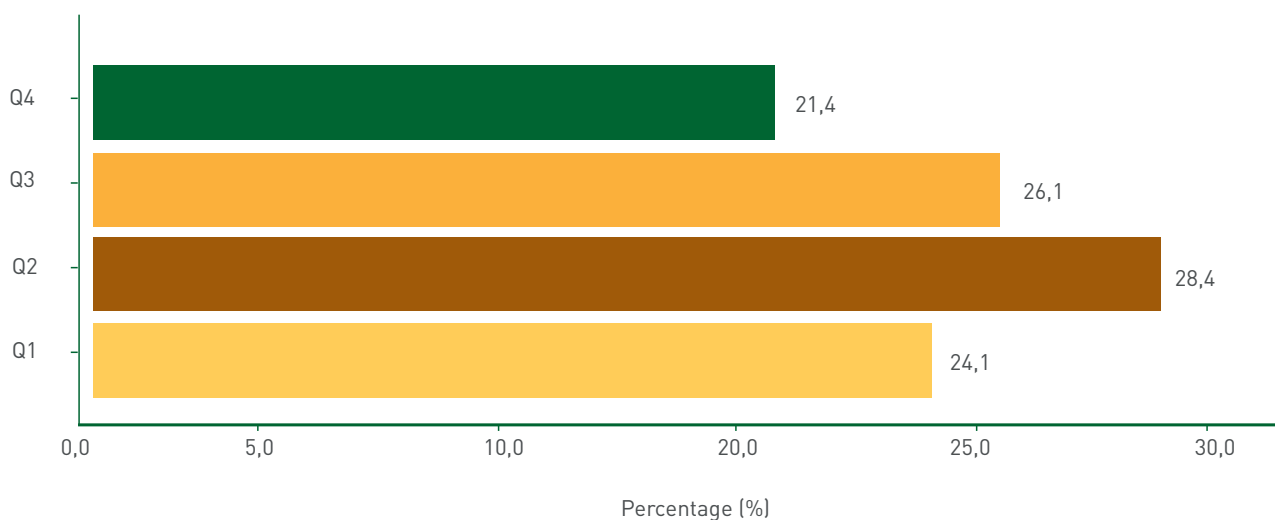
Table 2:

Approved	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Ordinary	1 918	2 818	2 195	2 616	3 261	2 284	2 563	2 625	2 321	2 096	2 438	1 612	<b>28 747</b>
Maternity	257	326	329	334	425	290	373	340	315	281	291	216	<b>3 777</b>
Illness	89	133	133	159	171	91	95	82	107	111	113	62	<b>1 346</b>
Adoption	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
Death	75	93	61	54	88	56	127	74	87	75	63	73	<b>926</b>
<b>TOTAL</b>	<b>2 339</b>	<b>3 370</b>	<b>2 718</b>	<b>3 163</b>	<b>3 945</b>	<b>2 721</b>	<b>3 158</b>	<b>3 121</b>	<b>2 830</b>	<b>2 563</b>	<b>2 905</b>	<b>1 963</b>	<b>34 796</b>

Source: Siyaya B0 system

Figure NW-1: Percentage of ordinary UIF claims received by quarter, 2014 Source: Siyaya B0 system

## 2 All Ordinary UI claims received by age group, 2014



**MONTH**

**Table 3:**

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
15-24 yrs	120	199	169	208	258	137	116	120	114	99	116	82	<b>1 738</b>
25-34 yrs	734	1 082	787	949	1 248	876	902	915	842	763	863	539	<b>10 500</b>
35-44 yrs	446	697	580	606	783	600	700	675	635	562	654	427	<b>7 365</b>
45-54 yrs	287	422	337	428	484	316	426	449	387	366	431	306	<b>4 639</b>
55-64 yrs	275	357	270	366	409	296	359	406	294	273	327	246	<b>3 878</b>
65 +	55	70	68	72	82	57	69	67	58	46	46	33	<b>723</b>
Unspecified	3	4	4	7	10	6	6	8	8	5	7	2	<b>70</b>
<b>TOTAL</b>	<b>1 920</b>	<b>2 831</b>	<b>2 215</b>	<b>2 636</b>	<b>3 274</b>	<b>2 288</b>	<b>2 578</b>	<b>2 640</b>	<b>2 338</b>	<b>2 114</b>	<b>2 444</b>	<b>1 635</b>	<b>28 913</b>

### 3 Total employer registrations at UIF, 2014

**MONTH**

**Table 4:**

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Employer Registrations	163	220	195	227	278	208	271	206	257	211	184	141	<b>2 561</b>

Source: Siyaya BO System

### 4 Reasons for terminations of employment, 2014

**MONTH**

**Table 5:**

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Business closed	21	56	42	65	50	54	6	26	29	33	58	32	472
Contract ended	494	892	621	776	990	770	161	478	666	582	729	442	7 601
Retrenched	379	532	224	330	315	324	78	298	367	362	414	327	3 950
Dismissed	456	693	318	483	618	475	123	309	418	414	463	280	5 050
Other	570	658	1 010	982	1 301	665	2 210	1 529	858	722	781	554	11 840
<b>TOTAL</b>	<b>1 920</b>	<b>2 831</b>	<b>2 215</b>	<b>2 636</b>	<b>3 274</b>	<b>2 288</b>	<b>2 578</b>	<b>2 640</b>	<b>2 338</b>	<b>2 113</b>	<b>2 445</b>	<b>1 635</b>	<b>28 913</b>

Source: Siyaya BO System

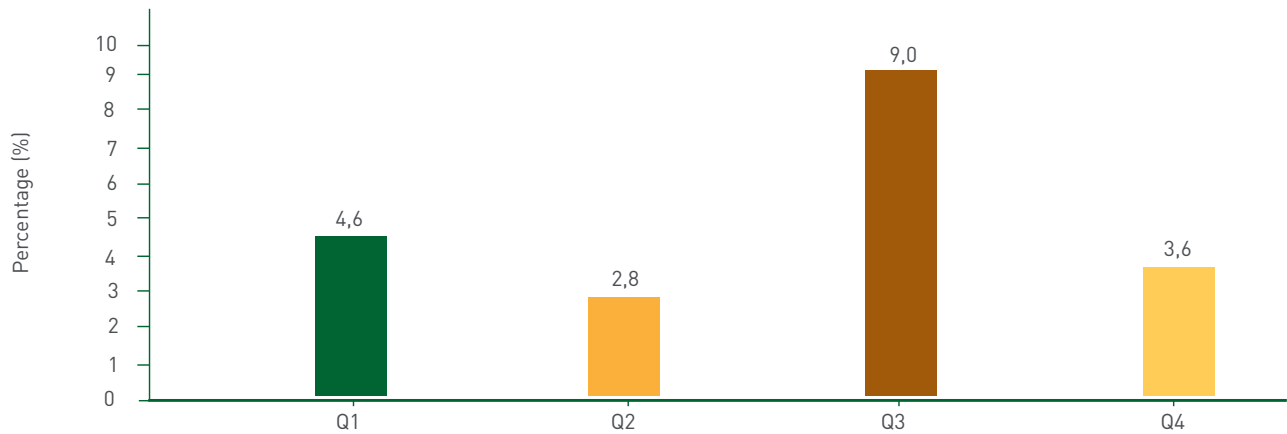
### 5 Work-seeker registrations and placements, 2014

**MONTH**

**Table 6:**

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Work-seekers registered	2 011	3 104	3 201	1 368	1 615	2 219	2 892	2 749	2 010	2 230	2 030	2 381	<b>27 810</b>

**Figure NW-2: Placement percentage of Work-seekers registrations by quarter, 2014**



Source: QPR/ Provincial Offices, ESSA

#### QUARTER

**Table 7:**

	Q I	Q II	Q III	Q IV	Total
Work-seeker placement	381	147	688	236	1 452

Source: QPR/ Provincial Offices, ESSA

## 6 Number of Private Employment Agencies registered, 2014

#### MONTH

**Table 8:**

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
PEA's	0	0	0	1	1	0	0	0	5	2	2	1	12

Source: QPR/ Provincial Offices

## 7 Work-seekers profiled, 2014

#### MONTH

**Table 9:**

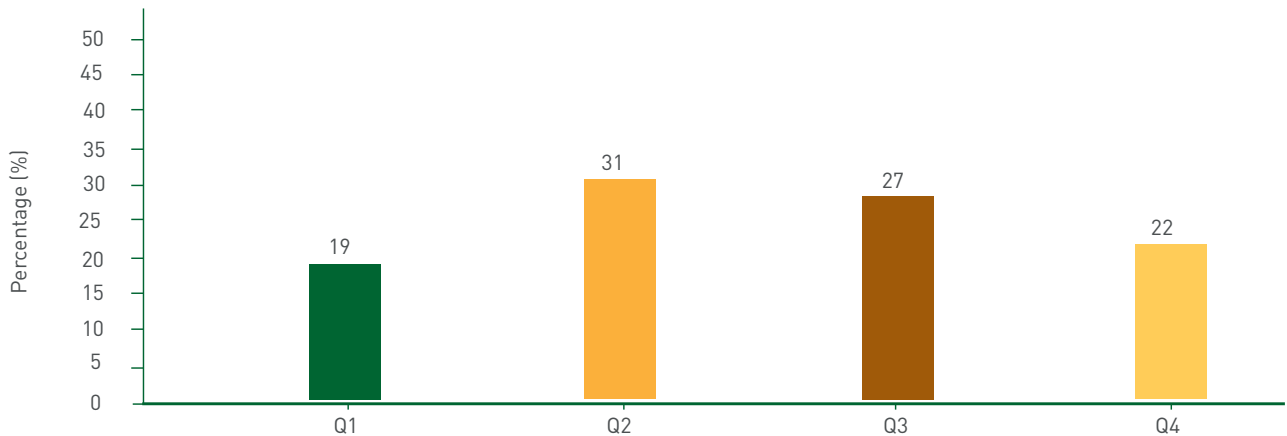
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Work-seekers profiled	1 412	2 467	1 408	700	1501	1633	1 658	2 002	1 884	1 812	1 515	1 135	19 127

Source: QPR/ Provincial Offices, ESSA



## 8 Job vacancies, 2014

Figure NW-3: Percentage of vacancies recorded by quarter, 2014



### MONTH

Table 10:

	I	II	III	IV	V	VI	VII	VIII	XI	X	XI	XII	Total
Managers	156	16	19	61	63	77	61	48	92	275	16	9	<b>893</b>
Professionals	249	31	40	67	132	245	84	89	90	506	86	26	<b>1 645</b>
Technicians	141	13	30	33	72	90	54	472	217	92	16	30	<b>1 260</b>
Clerical and adm workers	167	117	12	58	39	473	39	35	10	34	43	14	<b>1 041</b>
Sales and services	25	7	4	21	26	23	51	42	14	27	18	16	<b>274</b>
Plant and machine Op	4	15	2	12	13	38	21	8	8	9	4	3	<b>137</b>
Elementary	2	8	1	6	33	15	29	9	1	7	15	3	<b>129</b>
Skilled Agricultural	17	20	16	33	112	101	65	56	17	26	7	15	<b>485</b>
<b>TOTAL</b>	<b>761</b>	<b>227</b>	<b>124</b>	<b>291</b>	<b>490</b>	<b>1 062</b>	<b>404</b>	<b>759</b>	<b>449</b>	<b>976</b>	<b>205</b>	<b>116</b>	<b>5 864</b>

Source: Newspaper: The Mail and Klerksdorp Record (the local newspapers used may not cover all the provincial vacancies)

### MONTH

Table 11:

	I	II	III	IV	V	VI	VII	VIII	XI	X	XI	XII	Total
Agriculture	3	0	0	4	2	13	10	1	3	5	0	2	<b>43</b>
Mining	29	11	15	30	131	199	104	97	26	27	15	30	<b>714</b>
Manufacturing	6	3	5	2	4	1	12	1	2	14	2	0	<b>52</b>
Utilities	6	1	0	3	3	6	3	3	2	6	0	2	<b>35</b>
Construction	7	0	4	11	24	9	4	6	8	5	0	0	<b>78</b>
Trade	12	9	9	19	49	48	64	34	21	48	4	9	<b>326</b>
Transport	17	4	1	1	3	24	3	2	1	32	1	0	<b>89</b>
Finance	9	11	18	18	10	9	14	436	18	60	33	18	<b>654</b>
Community	670	187	72	188	264	753	189	179	368	775	150	55	<b>3 850</b>
Private households	2	1	0	15	0	0	1	0	0	4	0	0	<b>23</b>
<b>TOTAL</b>	<b>761</b>	<b>227</b>	<b>124</b>	<b>291</b>	<b>490</b>	<b>1 062</b>	<b>404</b>	<b>759</b>	<b>449</b>	<b>976</b>	<b>205</b>	<b>116</b>	<b>5 864</b>

## 9 Complaints and inspections, 2014

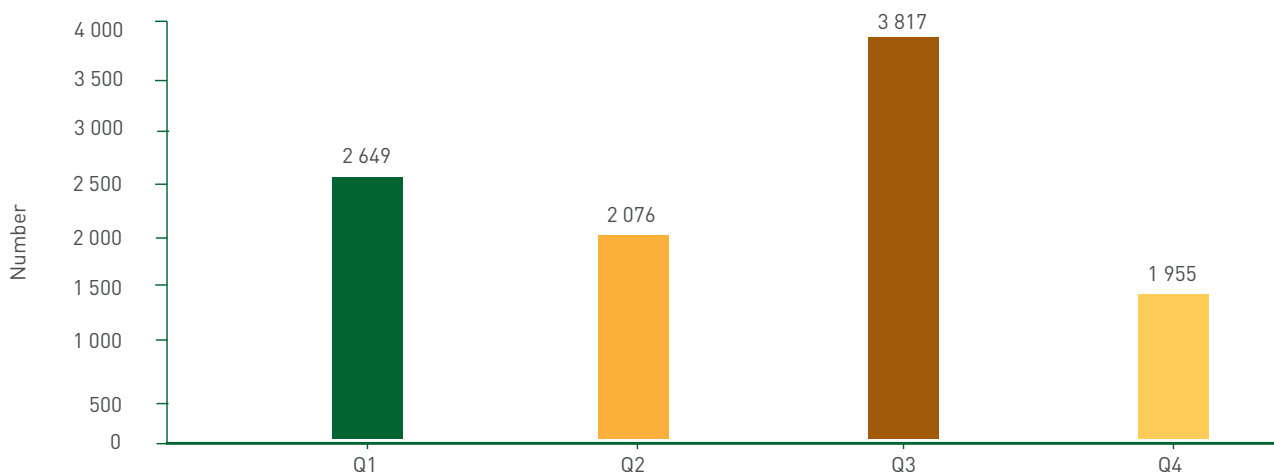
MONTH

Table 12:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Complaints received (new)	237	440	336	405	367	400	417	331	461	351	340	191	<b>4 276</b>
Complaints resolved (new plus backlog)	120	292	339	251	335	288	627	230	333	247	276	233	<b>3 571</b>

Source: QPR/Provincial Offices

Figure NW-4: Number of inspections conducted by quarter, 2014



Source: QMR/ Provincial Offices

## 10 Inspections per sector, 2014

MONTH

Table 13:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Private security	110	34	27	23	22	11	41	24	49	21	33	21	<b>416</b>
Domestic	122	182	207	110	137	124	183	165	494	134	73	146	<b>2 077</b>
Wholesale and Retail	269	311	159	225	286	202	336	288	354	192	160	162	<b>2 944</b>
Hospitality	129	108	126	36	71	62	148	133	148	73	42	50	<b>1 126</b>
Agriculture	87	150	184	41	96	125	124	196	146	94	123	39	<b>1 405</b>
Forestry	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
<b>TOTAL</b>	<b>717</b>	<b>785</b>	<b>703</b>	<b>435</b>	<b>612</b>	<b>524</b>	<b>832</b>	<b>806</b>	<b>1191</b>	<b>514</b>	<b>431</b>	<b>418</b>	<b>7 968</b>

Source: QPR/Provincial Offices

# PROVINCE: WESTERN CAPE

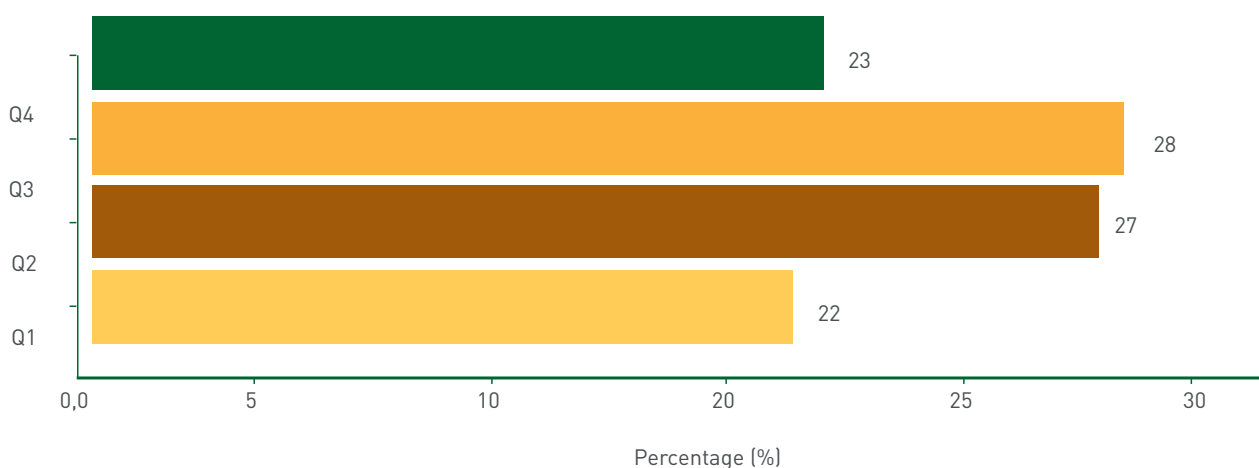
## 1 UIF claims received and approved, 2014

MONTH													
Table 1:	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
<b>Received</b>													
Ordinary	7 363	7 353	6 799	8 059	11 063	8 758	11 037	9 487	8 921	8 877	8 009	6 526	<b>102 252</b>
Maternity	2 125	2 099	1 821	1 839	1 972	1 704	2 418	2 039	1 717	1 922	1 808	1 462	<b>22 926</b>
Illness	284	303	313	279	311	279	347	260	297	347	318	258	<b>3 596</b>
Adoption	7	2	2	1	0	1	3	1	5	2	1	5	<b>30</b>
Death	146	143	129	122	129	149	152	151	151	172	125	107	<b>1 676</b>
<b>TOTAL</b>	<b>9 925</b>	<b>9 900</b>	<b>9 064</b>	<b>10 300</b>	<b>13 475</b>	<b>10 891</b>	<b>13 957</b>	<b>11 938</b>	<b>11 091</b>	<b>11 320</b>	<b>10 261</b>	<b>8 358</b>	<b>130 480</b>

MONTH													
Table 2:	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
<b>Approved</b>													
Ordinary	7 243	7 257	6 708	7 951	10 915	8 642	10 867	9 326	8 834	8 771	7 914	6 455	<b>100 883</b>
Maternity	1 979	1 998	1 727	1 744	1 874	1 622	2 274	1 905	1 643	1 844	1 712	1 388	<b>21 710</b>
Illness	253	281	293	261	292	263	327	240	276	321	287	241	<b>3 335</b>
Adoption	5	2	2	1	0	1	2	0	4	2	1	1	<b>21</b>
Death	146	143	129	122	129	149	152	151	151	172	125	107	<b>1 676</b>
<b>TOTAL</b>	<b>9 626</b>	<b>9 681</b>	<b>8 859</b>	<b>10 079</b>	<b>13 210</b>	<b>10 677</b>	<b>13 622</b>	<b>11 622</b>	<b>10 908</b>	<b>11 110</b>	<b>10 039</b>	<b>8 192</b>	<b>127 625</b>

Source: Siyaya B0 system

Figure WC-1: Percentage of ordinary UIF claims received by quarter, 2014



Source: Siyaya B0 System

## 2 All ordinary UI claims received by age group, 2014

### MONTH

Table 3:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
15-24 yrs	576	588	663	843	1 191	931	1 014	830	786	719	641	466	9 248
25-34 yrs	2 204	2 390	2 244	2 617	3 596	2 912	3 697	3 121	2 918	2 901	2 713	2 228	33 541
35-44 yrs	1 843	1 850	1 688	2 025	2 889	2 298	2 894	2 471	2 347	2 425	2 207	1 743	26 680
45-54 yrs	1 300	1 189	1 156	1 435	1 958	1 536	1 876	1 735	1 644	1 690	1 445	1 185	18 149
55-64 yrs	1 066	972	750	882	1 094	847	1 141	989	955	895	807	705	11 103
65 +	358	344	287	240	299	204	324	278	238	215	179	184	3 150
Unspecified	16	20	11	17	36	30	91	63	33	32	17	15	381
<b>TOTAL</b>	<b>7 363</b>	<b>7 353</b>	<b>6 799</b>	<b>8 059</b>	<b>11 063</b>	<b>8 758</b>	<b>11 037</b>	<b>9 487</b>	<b>8 921</b>	<b>8 877</b>	<b>8 009</b>	<b>6 526</b>	<b>102 252</b>

Source: Siyaya BO system

## 3 Total employer registrations at UIF, 2014

### MONTH

Table 4:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Employer Registrations	761	934	806	922	999	922	931	968	1 119	778	632	597	10 369

Source: Siyaya BO system

## 4 Reasons for terminations of employment, 2014

### MONTH

Table 5:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Business closed	137	180	84	110	144	161	19	97	132	112	136	125	1 437
Contract ended	2 462	2 749	2 087	3 380	4 591	4 314	997	3 442	3 877	3 841	3 466	2 489	37 695
Retrenched	1 020	1 025	711	960	1 418	1 130	101	701	997	892	826	666	10 447
Dismissed	1 427	1 741	1 161	1 259	1 670	1 410	230	1 226	1 664	1 696	1 659	1 568	16 711
Other	2 317	1 658	2 756	2 350	3 240	1 743	9 690	4 021	2 251	2 334	1 924	1 678	35 962
<b>TOTAL</b>	<b>7 363</b>	<b>7 353</b>	<b>6 799</b>	<b>8 059</b>	<b>11 063</b>	<b>8 758</b>	<b>11 037</b>	<b>9 487</b>	<b>8 921</b>	<b>8 875</b>	<b>8 011</b>	<b>6 526</b>	<b>102 252</b>

## 5 Work-seeker registrations and placements, 2014

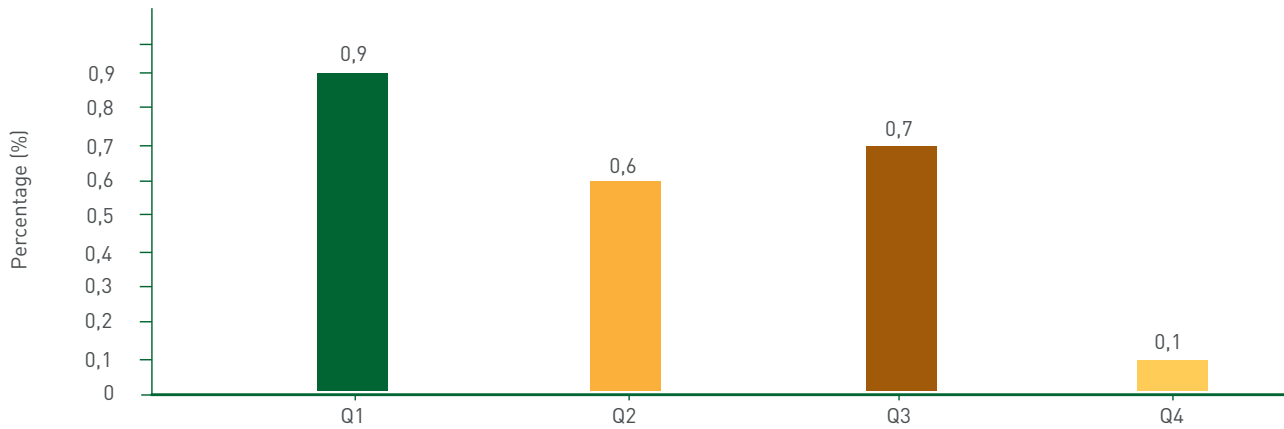
### MONTH

Table 6:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Work-seekers registered	6 430	8 520	6 837	5 423	6 904	5 234	6 680	5 268	4 932	5 085	5 119	4 192	70 624

Source: QPR/Provincial Offices, ESSA

**Figure WC-2: Placement percentage of Work-seekers placed by quarter, 2014**



Source: QPR/Provincial Offices, ESSA

#### QUARTER

**Table 7:**

	Q I	Q II	Q III	Q IV	Total
Work-seeker placement	206	104	126	16	<b>452</b>

Source: QPR/Provincial Offices, ESSA

## 6 Number of Private Employment Agencies Registered, 2014

#### MONTH

**Table 8:**

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
PEA's	8	16	21	11	6	11	5	2	9	7	0	0	<b>96</b>

Source: QPR/Provincial Offices

## 7 Work-seekers profiled, 2014

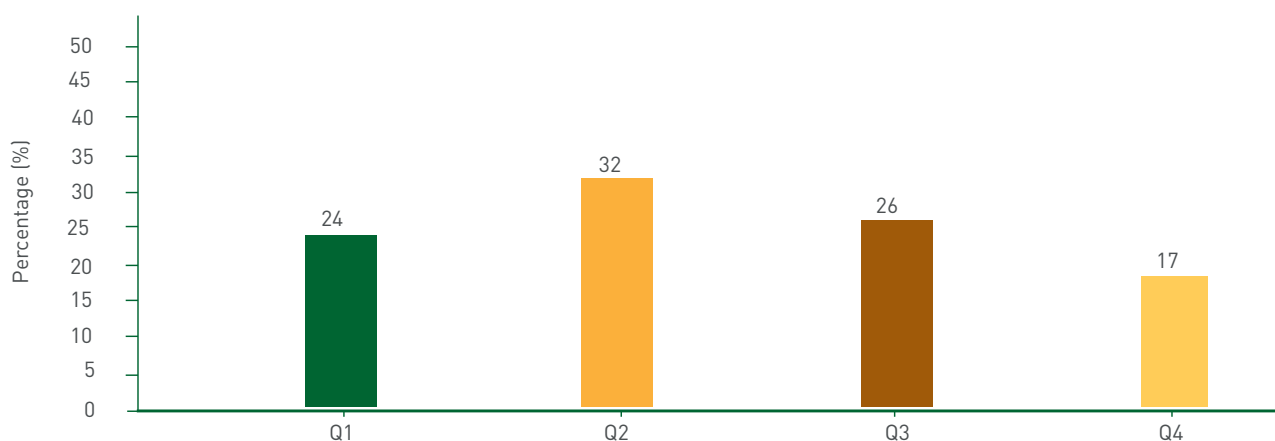
#### MONTH

**Table 9:**

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Work-seekers profiled	2 717	2 603	2 178	1 285	1 360	1 114	1 833	1 389	1 124	1 342	807	529	<b>18 281</b>

## 8 Job vacancies, 2014

Figure WC-3: Percentage of vacancies recorded by quarter, 2014



Source: Career Times newspaper

### MONTH

Table 10:

	I	II	III	IV	V	VI	VII	VIII	XI	X	XI	XII	Total
Managers	49	28	11	60	68	79	38	63	78	56	24	17	571
Professionals	38	53	27	113	60	184	67	191	85	74	91	34	1 017
Technicians	36	33	52	54	64	49	48	79	38	25	49	14	541
Clerical and adm workers	73	45	75	85	29	29	14	22	22	28	22	10	454
Sales and services	60	40	23	26	25	30	8	7	16	10	34	6	285
Plant and machine Op	11	7	4	8	9	1	4	8	9	4	21	6	92
Elementary	4	5	2	8	3	3	0	10	3	5	10	2	55
Skilled Agricultural	31	24	64	24	11	33	27	16	11	14	7	6	268
<b>TOTAL</b>	<b>302</b>	<b>235</b>	<b>258</b>	<b>378</b>	<b>269</b>	<b>408</b>	<b>206</b>	<b>396</b>	<b>262</b>	<b>216</b>	<b>258</b>	<b>95</b>	<b>3 283</b>

### MONTH

Table 11:

	I	II	III	IV	V	VI	VII	VIII	XI	X	XI	XII	Total
Agriculture	0	0	0	2	0	1	0	3	0	0	0	0	6
Mining	0	0	0	0	3	0	0	0	0	0	0	0	3
Manufacturing	19	53	20	33	10	38	22	25	27	32	29	13	321
Utilities	15	3	2	0	3	1	1	0	0	1	0	0	26
Construction	4	1	7	11	5	4	2	4	1	1	11	0	51
Trade	68	65	38	39	23	48	15	32	15	36	23	11	413
Transport	10	5	5	6	7	2	5	14	11	7	32	5	109
Finance	123	65	36	113	81	93	55	106	42	26	46	25	811
Community	63	43	150	174	137	221	106	212	166	113	117	41	1 543
Private households	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>302</b>	<b>235</b>	<b>258</b>	<b>378</b>	<b>269</b>	<b>408</b>	<b>206</b>	<b>396</b>	<b>262</b>	<b>216</b>	<b>258</b>	<b>95</b>	<b>3 283</b>

Source: Career Times newspaper (the local newspaper used may not cover all the provincial vacancies)

## 9 Complaints and inspections, 2014

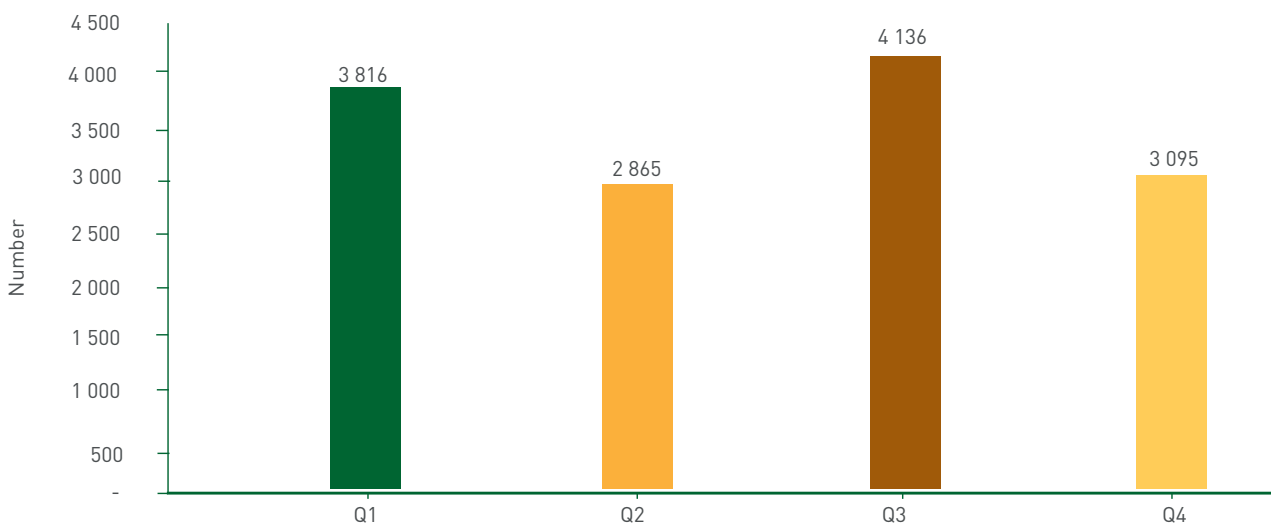
MONTH

Table 12:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Complaints received (new)	458	408	443	489	639	530	369	336	380	398	408	220	<b>5 078</b>
Complaints resolved (new plus backlog)	193	232	254	284	338	296	191	161	154	154	177	192	<b>2 626</b>

Source: QPR/Provincial Offices

Figure WC-4: Number of inspections conducted by quarter, 2014



Source: QPR/ Provincial Offices

## 10 Inspections per sector, 2014

MONTH

Table 13:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Private security	96	91	68	108	88	115	86	63	49	93	98	67	<b>1 022</b>
Domestic	25	32	12	18	15	21	11	12	24	8	21	22	<b>221</b>
Wholesale and Retail	168	406	165	155	234	264	240	279	371	259	191	280	<b>3 012</b>
Hospitality	47	168	64	99	163	197	253	314	219	174	192	121	<b>2 011</b>
Agriculture	26	244	155	118	259	284	352	420	323	302	189	209	<b>2 881</b>
Forestry	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
<b>TOTAL</b>	<b>362</b>	<b>941</b>	<b>464</b>	<b>498</b>	<b>759</b>	<b>881</b>	<b>942</b>	<b>1 088</b>	<b>986</b>	<b>836</b>	<b>691</b>	<b>699</b>	<b>9 147</b>

Source: QPR/Provincial Offices

# PROVINCE: GAUTENG

## 1 UIF claims received and approved, 2014

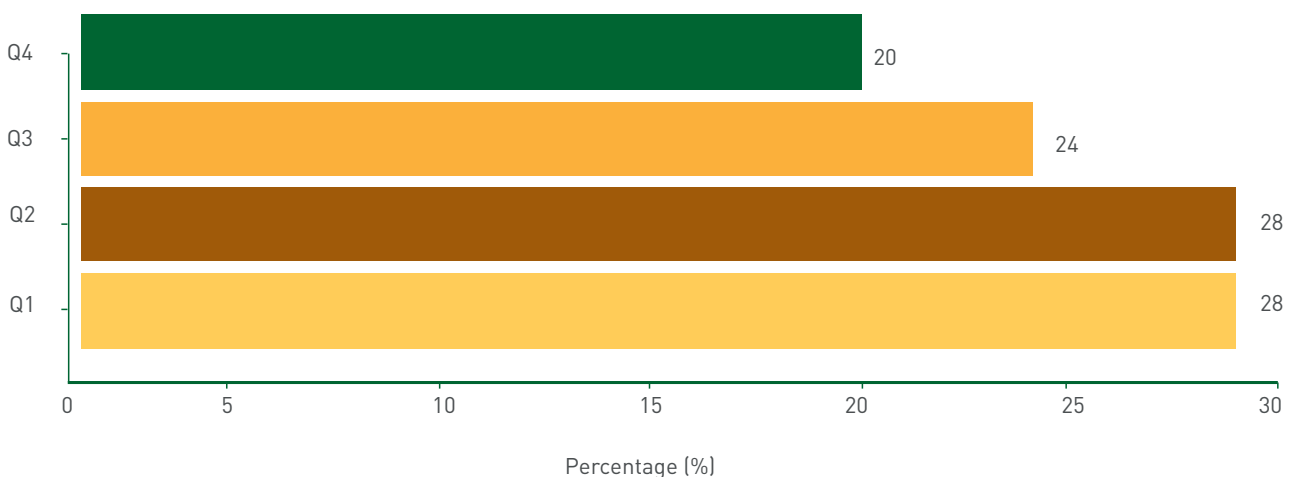
MONTH													
Table 1:	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Received													
Ordinary	11 999	16498	12101	12861	15783	11 219	13 854	11581	9 268	10501	10551	9 170	<b>145 386</b>
Maternity	3 009	4 043	2 980	3 328	4 198	2 738	3 561	2 653	2 078	2 563	2 481	1 672	<b>35 304</b>
Illness	306	377	340	395	464	337	332	226	262	265	308	205	<b>3 817</b>
Adoption	1	3	1	1	5	3	2	0	3	3	0	0	<b>22</b>
Death	329	559	381	402	523	336	109	228	234	301	324	222	<b>3 948</b>
<b>TOTAL</b>	<b>15 644</b>	<b>21 480</b>	<b>15 803</b>	<b>16 987</b>	<b>20 973</b>	<b>14 633</b>	<b>17 858</b>	<b>14688</b>	<b>11845</b>	<b>13633</b>	<b>13664</b>	<b>11 269</b>	<b>188 477</b>

Source: Siyaya B0 System

MONTH													
Table 2:	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Approved													
Ordinary	11878	16 319	11 986	12 689	15 532	11 075	13 563	11385	8 908	10 256	10 359	9 032	<b>142 982</b>
Maternity	2 925	3 934	2 925	3 271	4 113	2 673	3 389	2 535	1 942	2 453	2 357	1 615	<b>34 132</b>
Illness	285	354	319	369	420	295	305	208	243	246	282	194	<b>3 520</b>
Adoption	1	2	1	0	4	1	2	0	3	2	0	0	<b>16</b>
Death	329	559	381	402	523	336	109	228	234	301	324	222	<b>3 948</b>
<b>TOTAL</b>	<b>15 418</b>	<b>21 168</b>	<b>15 612</b>	<b>16 731</b>	<b>20 592</b>	<b>14 380</b>	<b>17 368</b>	<b>14 356</b>	<b>11 330</b>	<b>13 258</b>	<b>13 322</b>	<b>11 063</b>	<b>184 598</b>

Source: Siyaya B0 System

Figure GP-1: Percentage of ordinary UIF claims received by quarter, 2014





## 2 All ordinary UI claims received by age group, 2014

### MONTH

Table 3:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
15-24 yrs	518	812	598	676	851	543	479	445	312	342	372	320	6 268
25-34 yrs	3 876	5 739	4 246	4 452	5 406	3 667	4 331	3 712	2 905	3 450	3 476	2 931	48 191
35-44 yrs	3 061	4 265	3 107	3 432	4 137	2 925	3 839	3 163	2 580	2 858	2 997	2 588	38 952
45-54 yrs	1 876	2 521	2 000	2 078	2 543	1 988	2 439	2 026	1 682	1 919	1 808	1 659	24 539
55-64 yrs	1 968	2 280	1 596	1 662	2 131	1 629	2 048	1 660	1 359	1 464	1 453	1 272	20 522
65 +	677	847	526	533	678	446	649	535	408	441	414	379	6 533
Unspecified	23	34	28	28	37	21	69	40	22	27	31	21	381
<b>TOTAL</b>	<b>11 999</b>	<b>16 498</b>	<b>12 101</b>	<b>12 861</b>	<b>15 783</b>	<b>11 219</b>	<b>13 854</b>	<b>11 581</b>	<b>9 268</b>	<b>10 501</b>	<b>10 551</b>	<b>9 170</b>	<b>145 386</b>

Source: Siyaya BO System

## 3 Total employer registrations at UIF, 2014

### MONTH

Table 4:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Employer Registrations	1 472	1 852	1 735	1 777	2 054	1 687	1 803	2 043	2 096	1 450	1 113	1 134	20 216

Source: Siyaya BO System

## 4 Reasons for terminations of employment, 2014

### MONTH

Table 5:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Business closed	262	427	179	196	239	242	31	183	178	231	210	173	2 551
Contract ended	3 044	5 136	2 537	3 673	4 371	3 132	822	2 087	2 094	2 340	2 582	2 083	33 901
Retrenched	2 193	2 762	1 296	2 061	2 509	1 755	429	1 615	1 553	1 754	1 856	1 595	21 378
Dismissed	2 581	4 079	2 008	2 800	3 072	2 971	693	1 934	1 992	2 732	2 401	2 055	29 318
Other	3 919	4 094	6 081	4 131	5 592	3 119	11 879	5 762	3 451	3 686	3 381	3 143	58 238
<b>TOTAL</b>	<b>11 999</b>	<b>16 498</b>	<b>12 101</b>	<b>12 861</b>	<b>15 783</b>	<b>11 219</b>	<b>13 854</b>	<b>11 581</b>	<b>9 268</b>	<b>10 743</b>	<b>10 430</b>	<b>9 049</b>	<b>145 386</b>

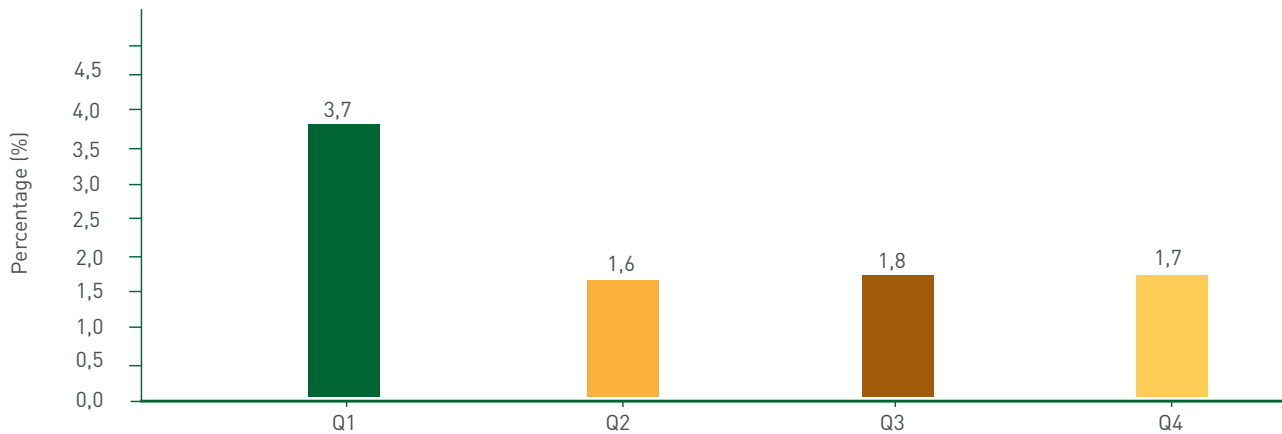
## 5 Work-seeker registrations and placements, 2014

### MONTH

Table 6

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Work-seekers registered	10 332	10 122	10 316	9 310	11 688	8 350	11 633	9 895	5 466	8 008	8 549	5 597	109 266

**Figure GP-2: Placement percentage of Work-seekers registrations by quarter, 2014**



Source: QPR/Provincial Offices, ESSA

#### QUARTER

**Table 7:**

	Q I	Q II	Q III	Q IV	Total
Work-seeker placement	1140	462	477	386	2 465

Source: QPR/Provincial Offices

## 6 Number of private employment agencies registered, 2014

#### MONTH

**Table 8:**

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
PEA's	15	12	3	22	15	21	19	10	24	29	16	12	198

Source: QPR/ Provincial Offices

## 7 Work-seekers profiled, 2014

#### MONTH

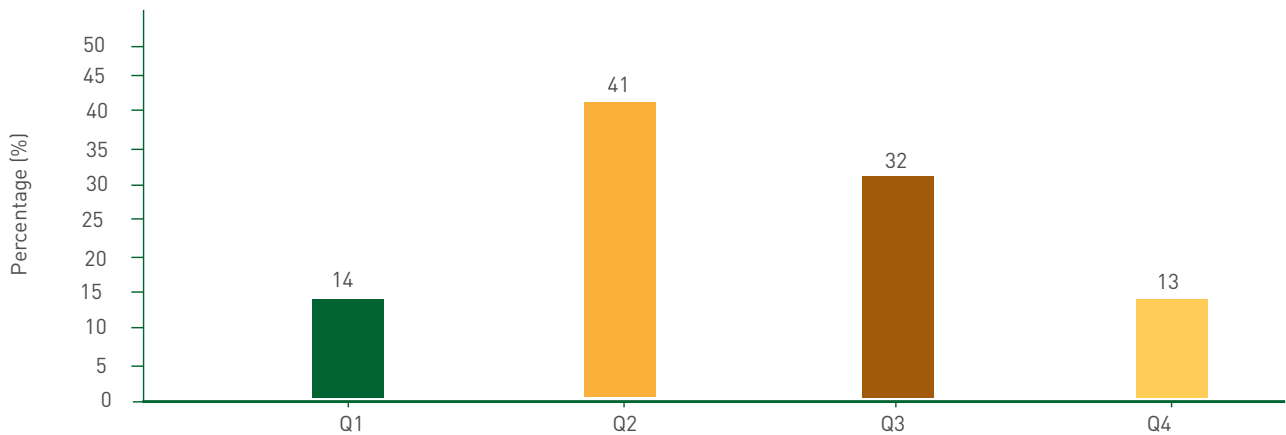
**Table 9:**

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Work-seekers profiled	2 195	3 313	4 695	3 631	3 102	3 267	3 128	3 690	3 527	4 264	4 122	831	39 765

Source: QPR/ Provincial Offices, ESSA

## 8 Job Vacancies, 2014

Figure GP-3: Percentage of vacancies recorded by quarter, 2014



Source: Pretoria News and The Star

### MONTH

Table 10:

	I	II	III	IV	V	VI	VII	VIII	XI	X	XI	XII	Total
Managers	122	83	80	341	534	815	483	443	355	288	191	30	<b>3 765</b>
Professionals	88	100	81	281	378	684	457	511	385	251	148	42	<b>3 406</b>
Technicians	77	49	41	163	147	202	117	160	93	111	57	20	<b>1 237</b>
Clerical and adm workers	88	83	38	79	90	294	71	70	97	78	34	20	<b>1 042</b>
Sales and services	9	26	2	6	11	22	37	34	9	10	23	16	<b>205</b>
Plant and machine Op	2	1	1	2	11	23	5	5	3	6	9	4	<b>72</b>
Elementary	413	15	1	162		11	7	3	4	5	33	26	<b>680</b>
Skilled agricultural	33	9	73	4	27	55	32	10	14	24	14	2	<b>297</b>
<b>TOTAL</b>	<b>832</b>	<b>366</b>	<b>317</b>	<b>1 038</b>	<b>1 198</b>	<b>2 106</b>	<b>1 209</b>	<b>1 236</b>	<b>960</b>	<b>773</b>	<b>509</b>	<b>160</b>	<b>10 704</b>

Source: Newspaper: Pretoria News and The Star (the local newspapers used may not cover all the provincial vacancies)

### MONTH

Table 11:

	I	II	III	IV	V	VI	VII	VIII	XI	X	XI	XII	Total
Agriculture	1	0	0	1	1	4	3	5	1	0	0	0	<b>16</b>
Mining	2	0	2	12	3	7	8	2	4	5	0	1	<b>46</b>
Manufacturing	39	17	11	28	50	67	61	45	14	34	19	3	<b>388</b>
Utilities	12	18	62	12	12	1	29	19	6	18	31	31	<b>251</b>
Construction	436	12	0	41	17	91	14	2	2	12	1	0	<b>628</b>
Trade	20	6	7	27	11	18	25	15	26	10	8	0	<b>173</b>
Transport	4	27	10	14	23	49	44	85	54	22	26	0	<b>358</b>
Finance	77	60	47	152	58	105	83	79	55	38	32	12	<b>798</b>
Community	235	223	172	733	1 017	1 733	928	974	789	620	387	110	<b>7 921</b>
Private households	6	3	6	18	6	31	14	10	9	14	5	3	<b>125</b>
<b>TOTAL</b>	<b>832</b>	<b>366</b>	<b>317</b>	<b>1 038</b>	<b>1 198</b>	<b>2 106</b>	<b>1 209</b>	<b>1 236</b>	<b>960</b>	<b>773</b>	<b>509</b>	<b>160</b>	<b>10 704</b>

## 9 Complaints and inspections, 2014

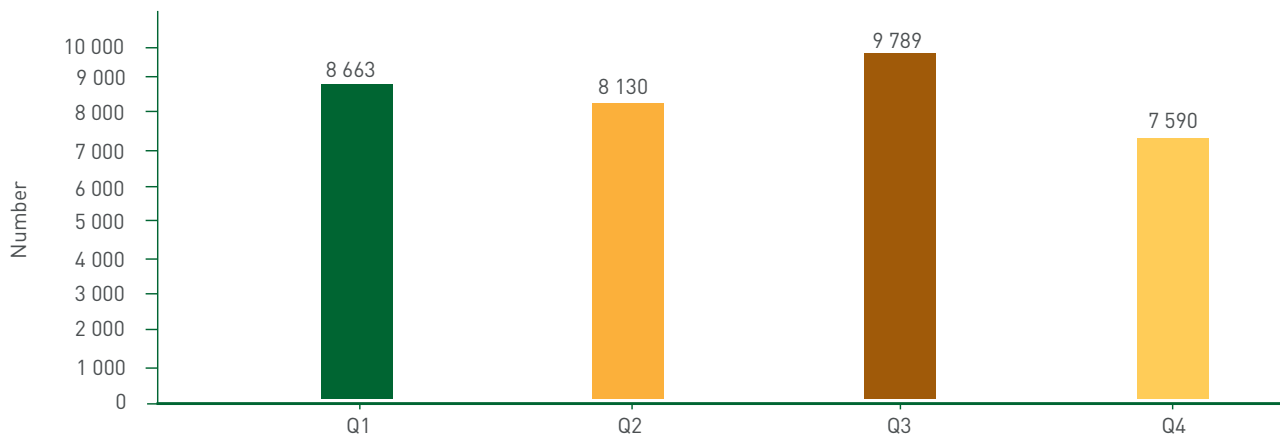
MONTH

Table 12:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Complaints received (new)	4 978	5 861	4 925	4 867	3 623	3 427	4 735	3 508	2 230	5 640	1 122	8 202	<b>53 118</b>
Complaints resolved (new plus backlog)	4 093	4 570	4 697	2 053	1 697	1 848	4 740	3 316	1 998	4 738	787	7 696	<b>42 233</b>

Source: QPR/Provincial offices

Figure GP-4: Number of inspections conducted by quarter, 2014



Source: QPR/ Provincial Offices

## 10 Inspections per sector, 2014

MONTH

Table 13:

	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Private security	338	751	659	394	596	1218	47	156	165	718	574	141	5 757
Domestic	346	662	464	1330	328	1940	37	410	148	413	334	76	6 488
Wholesale and Retail	493	926	690	259	380	1002	937	406	137	451	514	527	6 722
Hospitality	193	242	203	76	93	285	408	79	61	141	151	48	1 980
Agriculture	33	26	60	31	32	91	17	26	27	16	19	2	380
Forestry													0
<b>TOTAL</b>	<b>1 403</b>	<b>2 607</b>	<b>2 076</b>	<b>2 090</b>	<b>1 429</b>	<b>4 536</b>	<b>1 446</b>	<b>1 077</b>	<b>538</b>	<b>1 739</b>	<b>1 592</b>	<b>794</b>	<b>21 327</b>

Source: QPR/Provincial Offices

# CHAPTER FOUR

## SUMMARIES (ALL TOTALS)



# ALL TOTALS

## 1 Total ordinary UI claims received, 2014

MONTH

Table 1:

Provinces:	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Eastern Cape	5 039	5 348	4 467	5 295	5 954	4 538	4 898	5 081	4 985	6 515	5 498	4 822	62 440
Western Cape	7 363	7 353	6 799	8 059	11 063	8 758	11 037	9 487	8 921	8 877	8 009	6 526	102 252
Free State	2 297	2 857	2 207	2 358	3 318	2 836	3 088	3 203	2 809	2 904	2 750	2 518	33 145
Northern Cape	1 496	1 620	1 729	1 767	2 533	1 752	2 086	1 124	1 828	2 126	1 607	1 541	21 209
North West	1 920	2 831	2 215	2 636	3 274	2 288	2 578	2 640	2 338	2 114	2 444	1 635	28 913
Gauteng	11 999	16 498	12 101	12 861	15 783	11 219	13 854	11 581	9 268	10 501	10 551	9 170	145 386
Mpumalanga	4 968	4 040	3 597	4 072	4 972	3 548	4 082	4 009	3 884	4 609	4 820	5 592	52 193
Limpopo	2 271	3 521	4 593	6 381	5 120	3 830	4 371	3 741	4 107	3 834	6 854	5 016	53 639
KwaZulu-Natal	9 465	9 623	7 892	9 976	11 001	7 271	10 658	8 932	9 095	10 993	9 387	7 766	112 059
<b>TOTAL</b>	<b>46 818</b>	<b>53 691</b>	<b>45 600</b>	<b>53 405</b>	<b>63 018</b>	<b>46 040</b>	<b>56 652</b>	<b>49 798</b>	<b>47 235</b>	<b>52 473</b>	<b>51 920</b>	<b>44 586</b>	<b>611 236</b>

Source: Siyaya B0 System

## 2 Total work-seekers registered, 2014

MONTH

Table 2:

Provinces:	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Eastern Cape	4 235	5 290	5 945	3 884	5 328	5 537	6 923	6 252	5 032	5 968	7 366	3 659	65 419
Western Cape	6 430	8 520	6 837	5 423	6 904	5 234	6 680	5 268	4 932	5 085	5 119	4 192	70 624
Free State	4 251	4 162	2 785	2 280	3 114	3 401	4 694	3 749	3 580	2 900	2 624	2 802	40 342
Northern Cape	1 371	1 644	2 174	1 365	1 611	1 401	1 736	1 951	1 643	1 518	1 919	1 159	19 492
North West	2 011	3 104	3 201	1 368	1 615	2 219	2 892	2 749	2 010	2 230	2 030	2 381	27 810
Gauteng	10 332	10 122	10 316	9 310	11 688	8 350	11 633	9 895	5 466	8 008	8 549	5 597	109 266
Mpumalanga	5 093	4 682	6 305	4 443	4 330	3 676	4 691	4 228	3 974	4 204	6 901	4 255	56 782
Limpopo	5 011	5 026	5 647	3 916	3 884	4 265	5 184	5 095	4 172	3 788	3 836	3 715	53 539
KwaZulu-Natal	9 301	11 324	11 736	7 737	8 417	7 794	10 443	10 315	6 906	8 086	10 795	7 504	110 358
<b>TOTAL</b>	<b>48 035</b>	<b>53 874</b>	<b>54 946</b>	<b>39 726</b>	<b>46 891</b>	<b>41 877</b>	<b>54 876</b>	<b>49 502</b>	<b>37 715</b>	<b>41 787</b>	<b>49 139</b>	<b>35 264</b>	<b>553 632</b>

Source: Employment Services for SA system

## 3 Total job vacancies, 2014

### 3.1.1 Vacancies by provinces, 2014

MONTH

Table 3:

Provinces:	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Eastern Cape	195	224	462	659	165	202	378	372	318	42	23	213	3 253
Western Cape	68	130	52	141	90	99	206	173	147	101	236	75	1 518
Free State	832	366	317	1 038	1 198	2 106	1 209	1 236	960	773	509	160	10 704
Northern Cape	1 286	2 326	2 347	143	458	273	281	437	303	190	2 231	1 775	12 050
North West	500	902	253	854	428	432	439	449	1 029	376	363	373	6 398
Gauteng	147	100	129	289	190	305	457	338	210	144	105	38	2 452
Mpumalanga	761	227	124	291	490	1 062	404	759	449	976	205	116	5 864
Limpopo	148	111	90	156	155	118	300	211	143	388	178	162	2 160
KwaZulu-Natal	302	235	258	378	269	408	206	396	262	216	258	95	3 283
<b>TOTAL</b>	<b>4 239</b>	<b>4 621</b>	<b>4 032</b>	<b>3 949</b>	<b>3 443</b>	<b>5 005</b>	<b>3 880</b>	<b>4 371</b>	<b>3 821</b>	<b>3 206</b>	<b>4 108</b>	<b>3 007</b>	<b>47 682</b>

Source: Provincial local newspapers

### 3.1.2 City Press and Sunday Times vacancies by occupation, 2014

MONTH													
Table 4:	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Managers	503	975	799	518	912	1152	687	762	676	41	58	37	7 120
Professionals	581	738	1057	582	783	1156	774	1023	714	55	64	38	7 565
Technicians	268	208	244	119	281	255	130	236	304	15	29	11	2100
Clerical and admin workers	30	-	3	10	-	2	-	2	1	-	1	-	49
Sales and services	36	61	37	557	9	67	48	26	56	1	1	1	900
Plant and Machine Ops.	7	7	18	1	3	24	9	17	46	1	1	1	135
Elementary	2	4	-	-	-	23	26	1	30	-	-	-	86
Skilled agricultural	16	82	108	8	34	71	226	49	58	8	18	2	680
<b>TOTAL</b>	<b>1 443</b>	<b>2 075</b>	<b>2 266</b>	<b>1 795</b>	<b>2 022</b>	<b>2 750</b>	<b>1 900</b>	<b>2 116</b>	<b>1 885</b>	<b>121</b>	<b>172</b>	<b>90</b>	<b>18 635</b>

### 3.1.3 City Press and Sunday Times vacancies by industry, 2014

MONTH													
Table 5:	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	Total
Agriculture	5	1	14	4	3	14	11	10	7	4	13		86
Mining	17	11	14	16	12	9	16	13	10	9	10	5	142
Manufacturing	39	82	124	32	29	74	81	62	49	26	40	25	663
Utilities	18	33	34	9	11	22	10	12	5	2	2	1	159
Construction	39	2	16	34	12	90	19	2	3	16	9	3	245
Trade	9	7	19	4	25	10	1	1	4	2	5	5	92
Transport	47	22	59	15	27	49	46	100	65	3	3	8	444
Finance	63	80	100	75	39	103	68	91	24	14	16	31	704
Community	1 200	1 829	1 874	1 597	1 861	2 360	1 641	1 822	1 710	45	67	12	16 018
Private households	4	11	12	8	3	19	7	3	8	0	7	0	82
<b>TOTAL</b>	<b>1 441</b>	<b>2 078</b>	<b>2 266</b>	<b>1 794</b>	<b>2 022</b>	<b>2 750</b>	<b>1 900</b>	<b>2 116</b>	<b>1 885</b>	<b>121</b>	<b>172</b>	<b>90</b>	<b>18 635</b>

Source: National newspapers

## 4 Total inspections conducted, 2014

MONTH										
Table 6:	QI		QII		QIII		QIV		Total	
Eastern Cape	3 649		4 083		5 953		3 905		17 590	
Western Cape	3 816		2 865		4 136		3 095		13 912	
Free State	2 990		2 391		3 211		2 101		10 693	
Northern Cape	1 546		1 182		2 029		1 023		5 780	
North West	2 649		2 076		3 817		1 955		10 497	
Gauteng	8 663		8 130		9 789		7 590		34 172	
Mpumalanga	2 558		2 379		3 123		2 290		10 350	
Limpopo	3 752		2 442		3 494		2 337		12 025	
KwaZulu-Natal	6 145		6 275		9 430		6 060		27 910	
<b>TOTAL</b>	<b>35 786</b>		<b>31 823</b>		<b>44 982</b>		<b>30 356</b>		<b>142 929</b>	

Source: QPR/Provincial Offices

## 5 Strikes and lockouts, 2014

	Strikes and Lockouts recorded	Working hours lost [Total amount of time "lost" by workers involved]	Employees involved	Working days lost per 1,000 workers
Quarter 1	20	1 947 556	14 108	230 833
Quarter 2	28	103 770 390	77 030	9 545 198
Quarter 3	26	3 475 555	23 791	414 786
Quarter 4	14	624 473	3 637	73 958

Source: Department of Labour, Strike database

## 6 Number of private employment agencies by province, 2014

Provinces	Eastern Cape	Western Cape	Free State	Northern Cape	North West	Gauteng	Mpumalanga	Limpopo	KwaZulu-Natal	Total
No. of PEAs Registered	19	96	34	48	12	198	16	20	25	<b>468</b>

Source: QPR/Provincial Offices

## 7 Total number of active employees, 2014

	MONTH												Total
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	
Domestic	651	324	558	285	230	183	230	157	221	237	186	96	<b>3 358</b>
Commercial	5 027	13 756	15 130	13 824	20 440	14 221	20 440	18 331	21 961	27 493	16 349	17 380	<b>204 352</b>
<b>TOTAL</b>	<b>5 678</b>	<b>14 080</b>	<b>15 688</b>	<b>14 109</b>	<b>20 670</b>	<b>14 404</b>	<b>20 670</b>	<b>18 488</b>	<b>22 182</b>	<b>27 679</b>	<b>16 535</b>	<b>17 476</b>	<b>207 659</b>

Source: Siyaya B0 System





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