



# SAPA Conference 2011 - DAY 1

Thursday, 4 August 2011  
Spier Wine Estate, Stellenbosch

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|-------|---|
| 08:15 | <b>OPENING</b>  |
| 08:30 | <b>Discover Your Magic</b><br>Wolfgang Riebe  |
| 09:00 | <b>Keynote Address</b><br>Peter Alkema, <i>HR: Chief Information Officer (CIO)</i> from First National Bank (FNB)   |
| 09:40 | <b>Payroll Giving</b><br>Dawie Crous and Bernadette Bule  |
| 10:00 | <b>SARS Tax Update</b><br>Francois Engelbrecht  |
| 10:30 | <b>NETWORKING BREAK</b>   |
| 11:00 | Wolfgang Riebe  |
| 11:15 | <b>Panel discussion – “The Historical Debate- Where does payroll reside in an organisation and how do you make this a strategic function.”</b><br>Facilitated by: Jeremy Maggs<br>Hennie Gildinhuys, Mark Kathan, Teryl Schroenn and Ray Harraway |
| 12:45 | <b>POPI and Consumer Protection Bill</b><br>Dean Chivers – Deloitte   |
| 13:25 | <b>LUNCH</b>  |
| 14:05 | Wolfgang Riebe  |
| 14:20 | <b>New service initiatives from Unemployment Insurance Fund</b><br>Sagren Govender – UIF and Christopher Belford - Interfile  |
| 15:20 | <b>Services SETA Update</b>   |
| 15:30 | <b>Labour Laws affecting Payroll</b><br>Ashmini Singh, Ashmini Singh Consulting Services cc   |
| 15:05 | Wolfgang Riebe  |
| 16:30 | <b>NETWORKING CHEESE AND WINE</b>   |



# SAPA Conference 2011 - DAY 1

Friday, 5 August 2011

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|-------|---|
| 09:00 | Wolfgang Riebe  |
| 09:20 | <b>International Payroll Trends</b><br>Jason Low, General Manager - The Association for Payroll Specialists, Australia (video recording)  |
| 09:50 | <b>International Payroll Trends</b><br>Dan Maddux, President of the American Payroll Association (video recording)  |
| 10:20 | <b>Remuneration Trends</b><br>Sue Tosh – Old Mutual   |
| 10:50 | <b>NETWORKING BREAK</b>   |
| 11:20 | Wolfgang Riebe  |
| 11:30 | <b>Payroll- Online vs In-house</b><br>Karen Schmickl – Softline VIP   |
| 12:10 | <b>Retirement Fund Developments</b><br>Paul Kempff, FFG Risk Solutions  |
| 12:40 | <b>Tax developments in Payroll</b><br>Jerry Botha – Tax Consulting South Africa   |
| 13:10 | <b>LUNCH</b>  |
| 13:50 | Wolfgang Riebe  |
| 14:00 | Announce the winner of the Accsys Bursary for the National Diploma in Payroll Administration  |
| 14:10 | <b>Debate: Paperless environment - e-payslip and digital storage of documentation with easy access and security</b> Facilitated by Wolfgang Riebe<br>Graeme Futter, Sappi vs Alan Burger, InfoSlips |
| 15:10 | <b>Payroll Compliance- Survival tips in the audit world</b><br>Vedika Andhee, Ernst & Young   |
| 15:50 | <b>The different methods of calculating and delivery of expatriate pay and their consequences</b><br>Cameron Clark – AEL (SARA EMG Committee Member)  |
| 16:20 | <b>National Health Insurance Developments – Medical Aid</b><br>Preeti Govender - Alexander Forbes Health (Pty) Ltd  |
| 16:50 | Wolfgang Riebe  |
| 17:00 | <b>NETWORKING BREAK &amp; CLOSURE</b>   |