



February 2009 - Enjoy reading!

## CONGRATULATIONS!

Payroll Giving Company of the Year 2008  
awarded to Accenture



From left to right: Adv D Crous (Trustee SACCT), Bruce Dickson (Accenture, Executive Office: Corporate Citizenship), Michelle Campbell (Accenture Payroll Manager), Mariska Minne (TGO Marketing & Communications Manager), Cheryl Clark (Corporate Citizenship Coordinator)

Accenture has been a major contributor to The Giving Organisation and has recently been announced as the Payroll Giving Company of the year 2008.

Of the many major corporates participating in this programme Accenture has the proud record of having the greatest percentage of employees – over three times the national average – contributing to this worthy cause. Approximately 65% of their employees make a monthly donation on an average of over R50 per person average giving!

Accenture's commitment as one of the top participating organisations in The Giving Organisation has now been recognised. We are extraordinarily grateful to all those who have committed to this programme. The joint impact on the lives of thousands who are suffering in one way or another, is miraculous.

**WELL DONE! THANK YOU TO ALL PAYROLL GIVERS!**

Today we are facing an economical struggle. NOW is even more a reason to give than ever before and help those who are feeling the crunch even more!  
In the times we live in, your small change can save lives!



vodacom raises



## R1 million

towards Payroll Giving!

Thank you Vodacom employees for your contribution for charity through The Payroll Giving Programme!



Have you or your colleagues been affected by cancer?  
Would you like your workplace or organisation to support the work of the Cancer Association of South Africa (CANSAs)?

Let's make things happen in the fight against cancer.

## 6 & 7 March

## SMALL CHANGE - BIG CHANGE

For every 100 participants we can provide more than 100,000 meals per day!





## WELL DONE PAYROLL GIVERS!

From January 2007 to date,  
you helped us to raise just over

**R2.9 million** to our worthy charities!

**33.36**

The number indicates the average giving amount

**66**

The number of companies part of Payroll Giving

**4852**

The number of Payroll Givers caring for charity

**160 000**

The number raised per month through Payroll giving



*This programme is initiated and supported by the South African Payroll Association*

The South African Payroll Association is a Section 21 company established to safeguard the interests of payroll administration professionals and member companies within the payroll industry.

The organisation, with branches nationwide and international links, aims to ensure standards, promote excellence and best practices within this field and gain recognition for the expertise and professionalism of workers in the industry.

As the recognised representative body for local payroll professionals, the organisation provides a credible mechanism for communication and plays a key industry role as a neutral facilitator between government, especially the South African Revenue Service, and colleagues within the payroll profession.

*The Giving Organisation* is grateful for the most useful role of the South African Payroll Association in the establishment of Payroll Giving in South Africa.

For further information, please do not hesitate to contact Val Forrest on 011 433 2977 / 084 471 6892 or visit their website on [www.sapayroll.co.za](http://www.sapayroll.co.za).

## FIREWORKS – “PLEDGE” INITIATIVE LAUNCHED

The National Council of SPCAs (NSPCA) is launching an initiative which it hopes will send out a message loud and clear to anyone dealing in or trading with fireworks. “We won’t support you.”

“Consumers are powerful,” says Christine Kuch of the NSPCA. “We believe that a collective effort will have an effect. This is not a petition but an appeal to everyone who cares sufficiently to sign up via our web site and make the following pledge.”

“Because I believe that animals should not be frightened, because I believe that fireworks pollute the atmosphere and because I believe that consumers have the power to make change for the good: - I pledge not to use fireworks and I give an undertaking not to support outlets that trade in fireworks.”

The NSPCA gives an undertaking that information received will not be sold or passed to any other party but that it will be made public from time to time via the media and the NSPCA newsletter, the number of people supporting the initiative.

It is hoped that the over 90 individual SPCAs will also take up the challenge and will promote it through schools. “It is important to reach the youth. Education programmes have been ongoing. Information and advice are given each year but still the scourge of fireworks continues. The time has come for everyone to come to the fore and to indicate that they have had enough.”

The NSPCA would prefer the initiative to be considered in a positive light rather than as a boycott. “We are calling for people to support outlets that do not trade in fireworks. Many stores made the decision over a period of time that they wish to be ethical in their operations and not contribute in any way – directly or indirectly – towards the suffering of animals. This needs to be the benchmark for all traders.”

To make the pledge and to make the collective voice heard, please go to [www.nspca.co.za](http://www.nspca.co.za) and click on PLEDGE.





### What is happening in March?

8 Mar	-	International Women's Day
	-	Cape Argus Pick 'n Pay Cycle Tour
17 Mar	-	National Water Week
20 Mar	-	International Earth Day
21 Mar	-	World Down Syndrome Day
	-	Human Rights Day
24 Mar	-	World TB Day

*"A little consideration, a little thought for others, makes all the difference!"*



*Book your Mascots today and make a difference in your office!*



Phone 011 675 0650



Your Support is making a difference.

## THE ART OF GIVING

In the pursuit of the life we dream of, this journey we are on for successful living, the focus is usually on figuring out what it is exactly that we want and then setting ourselves on course for going and getting it. This is very important: Know what you want to get for your life and then pursue it.

But there is another aspect of achieving the life you dream of that seems on the surface to actually be counter-productive to getting the life you want, yet is imperative to the successful life. It is giving.

Giving – of yourself, your time, your money, your energy – is something that takes us from simply being successful people in the traditional sense of the term, to being people who lead successful lives.

Giving is what makes us fully human. It is the essence of what we are, people who are here on earth together, not simply people who hope to clamor to the top of the pile in the survival of the fittest. Yes, pursue your life and your success with wild abandon; be responsible for yourself and take ownership of your life, realizing that you cannot be responsible for others, but also allow yourself to become a giving person.

Giving is also what allows us to accomplish things far beyond ourselves; and that is part of what living the life of our dreams is all about, right? Accomplishing great things through ourselves – and others!

## Thank you for caring!!!

