



# SAPA Conference 2011 - DAY 1

Thursday, 4 August 2011  
Spier Wine Estate, Stellenbosch

08:15	<b>OPENING</b>
08:30	<b>Discover Your Magic</b> Wolfgang Riebe
09:00	<b>Keynote Address</b> Peter Alkema, HR: Chief Information Officer (CIO) from First National Bank (FNB)
09:40	<b>Payroll Giving</b> Dawie Crous and Bernadette Bule
10:00	<b>SARS Tax Update</b> Francois Engelbrecht
10:30	<b>NETWORKING BREAK</b>
11:00	Wolfgang Riebe
11:15	<b>Panel discussion – “The Historical Debate- Where does payroll reside in an organisation and how do you make this a strategic function.”</b> Facilitated by: Jeremy Maggs Hennie Gildinhuys, Mark Kathan, Teryl Schroenn and Ray Harraway
12:45	<b>POPI and Consumer Protection Bill</b> Dean Chivers – Deloitte
13:25	<b>LUNCH</b>
14:05	Wolfgang Riebe
14:20	<b>New service initiatives from Unemployment Insurance Fund</b> Sagren Govender – UIF and Christopher Belford - Interfile
15:20	<b>Services SETA Update</b>
15:30	<b>Labour Laws affecting Payroll</b> Ashmini Singh, Ashmini Singh Consulting Services cc
15:05	Wolfgang Riebe
16:30	<b>NETWORKING CHEESE AND WINE</b>



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09:00	Wolfgang Riebe
09:20	<b>International Payroll Trends</b> Jason Low, General Manager - The Association for Payroll Specialists, Australia (video recording)
09:50	<b>International Payroll Trends</b> Dan Maddux, President of the American Payroll Association (video recording)
10:20	<b>Remuneration Trends</b> Sue Tosh – Old Mutual
10:50	<b>NETWORKING BREAK</b>
11:20	Wolfgang Riebe
11:30	<b>Payroll- Online vs In-house</b> Karen Schmickl – Softline VIP
12:10	<b>Retirement Fund Developments</b> Paul Kempff, FFG Risk Solutions
12:40	<b>Tax developments in Payroll</b> Jerry Botha – Tax Consulting South Africa
13:10	<b>LUNCH</b>
13:50	Wolfgang Riebe
14:00	Announce the winner of the Accsys Bursary for the National Diploma in Payroll Administration
14:10	<b>Debate: Paperless environment - e-payslip and digital storage of documentation with easy access and security</b> Facilitated by Wolfgang Riebe Graeme Futter, Sappi vs Alan Burger, InfoSlips
15:10	<b>Payroll Compliance- Survival tips in the audit world</b> Vedika Andhee, Ernst & Young
15:50	<b>The different methods of calculating and delivery of expatriate pay and their consequences</b> Cameron Clark – AEL (SARA EMG Committee Member)
16:20	<b>National Health Insurance Developments – Medical Aid</b> Preeti Govender - Alexander Forbes Health (Pty) Ltd
16:50	Wolfgang Riebe
17:00	<b>NETWORKING BREAK &amp; CLOSURE</b>